



# **InnerSource as the Anti-Silo**

**How Open Source style has broken silos while strengthening systems at PayPal**

**What can you do in 60  
seconds?**





quickmeme.com

**So what's the problem?**

**65%**





**What did we try to fix this?**

# Mandate!



# Colocation



# Enter InnerSource



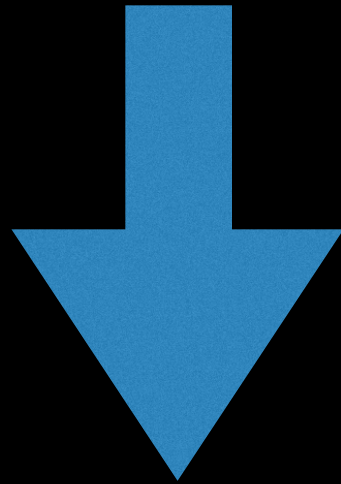




**What worked for this team?**

# Goal for InnerSource adoption

65%



25%



# InnerSource for Core Payments



# Results



# The Surprise



# An added bonus





**End state / next steps**

# Q & A







**InnerSource allows a large  
organization to work like a great  
Open Source project**