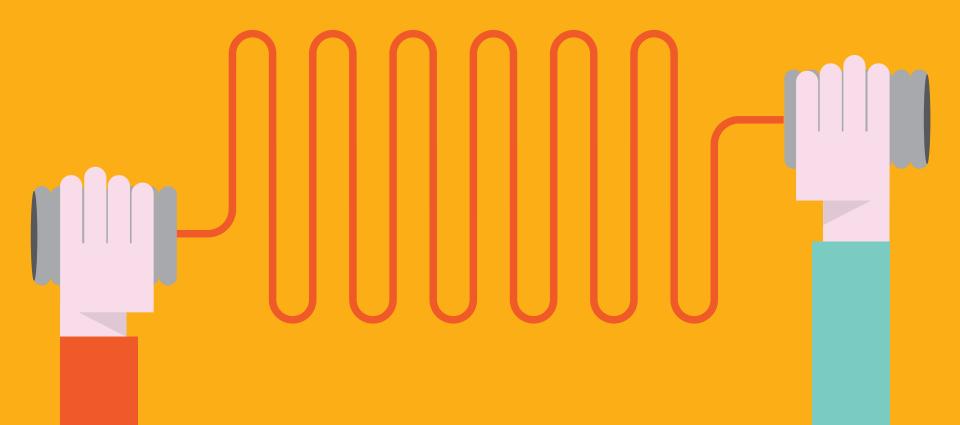


JavaOne



Target Is Becoming A Technology Company

Target's API



Internal Innovation







Pinterest



COSMIC

C O S M I C C A R T

THE MIDDLEWARE SOLUTION BETWEEN CONTENT & COMMERCE

COSMIC



Online Shopping

Multimedia Sites

Reading Content

Social Networking

Email

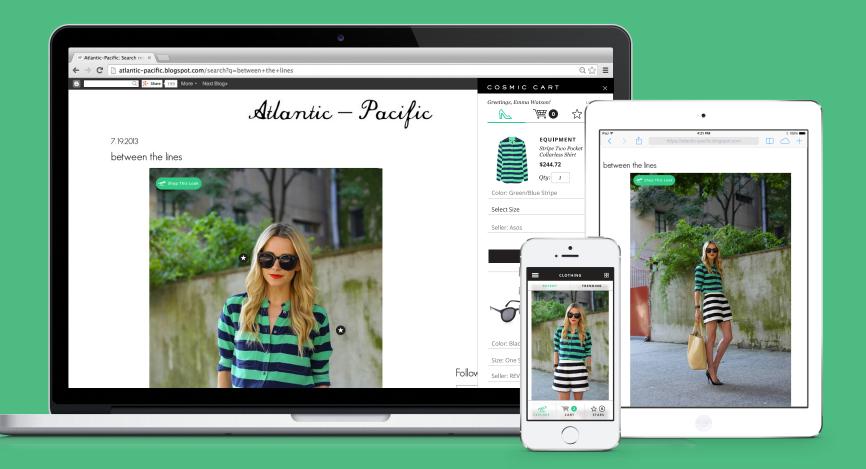
Searches



Online Shopping
Multimedia Sites
Reading Content
Social Networking

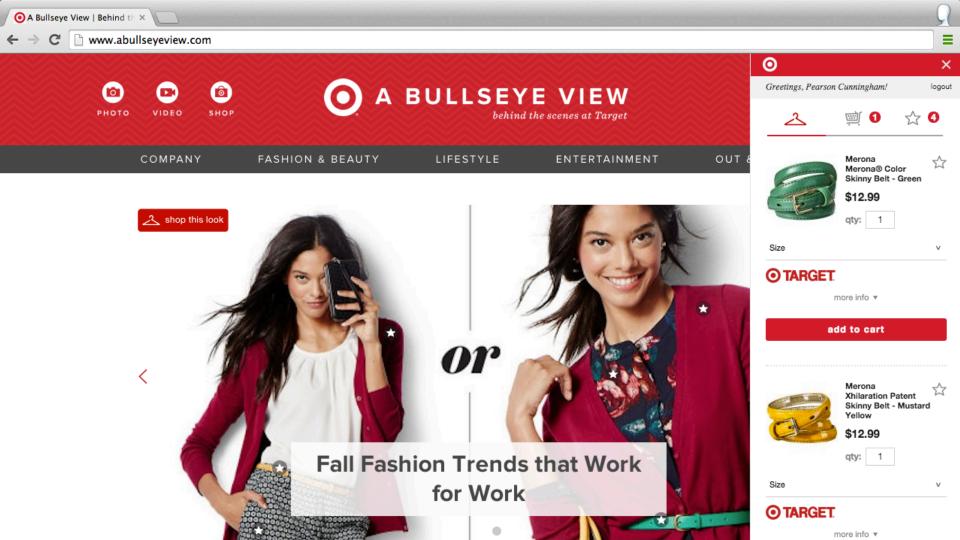
Email

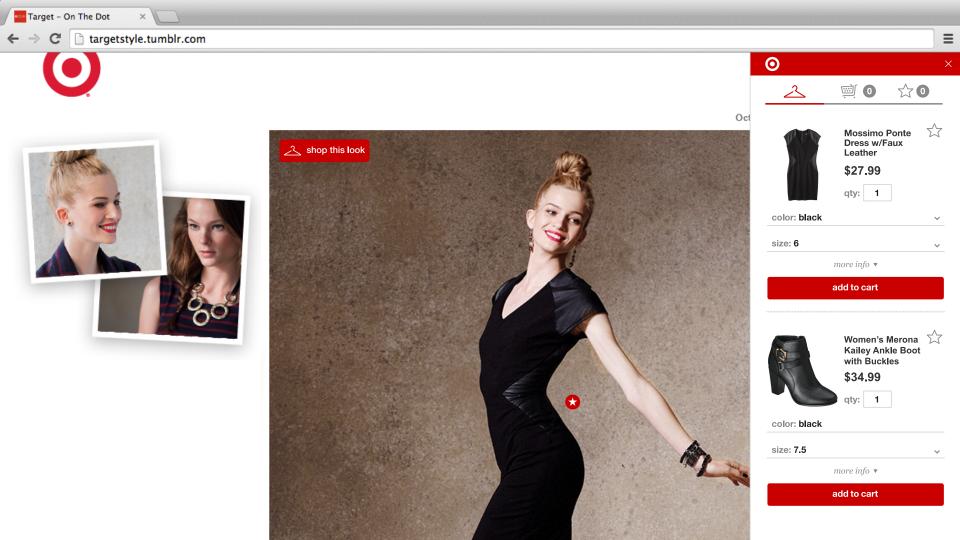
Searches





C O S M I C C A R T





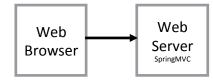
Why Java?

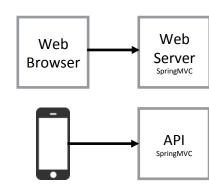
Trust What You Know.

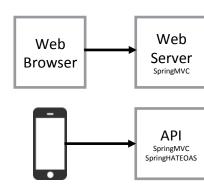
Build it Right the 1st Time.

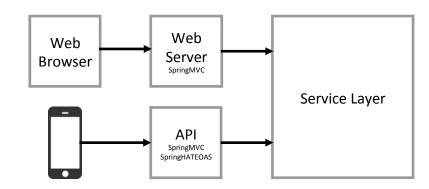
Spring.

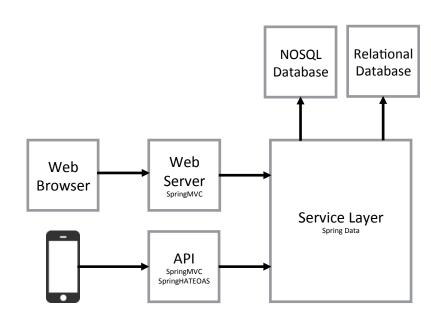
*our CTO sucks at pretty charts

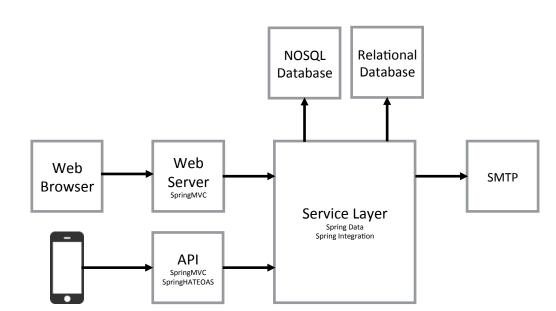


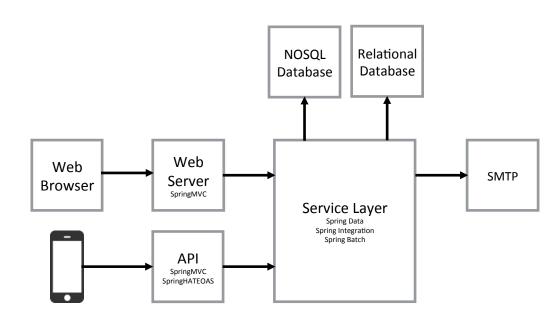


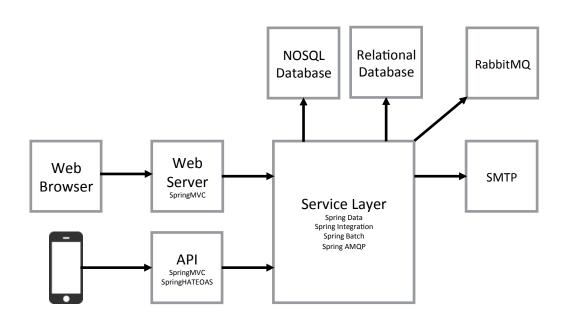


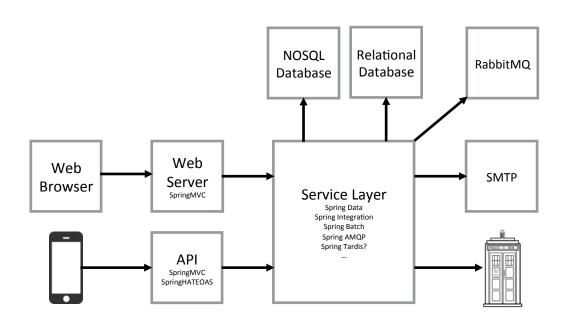


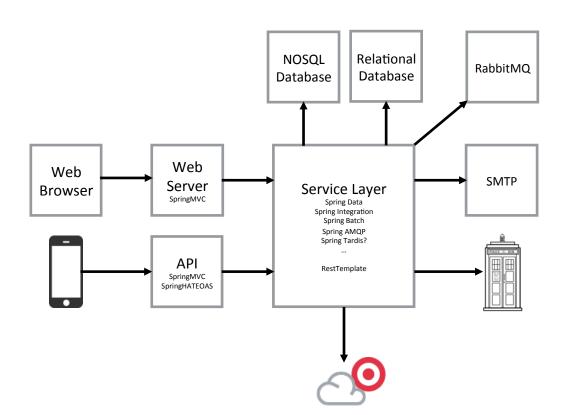


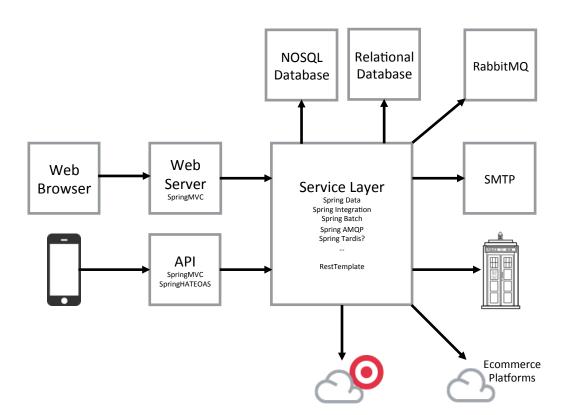


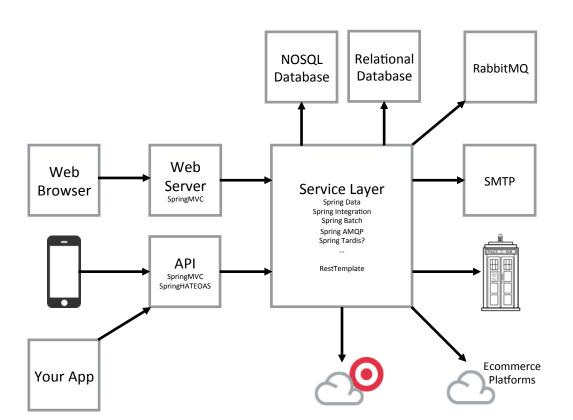


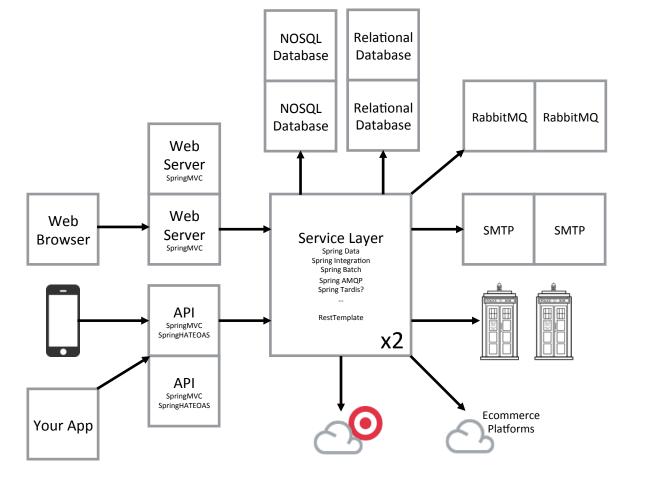








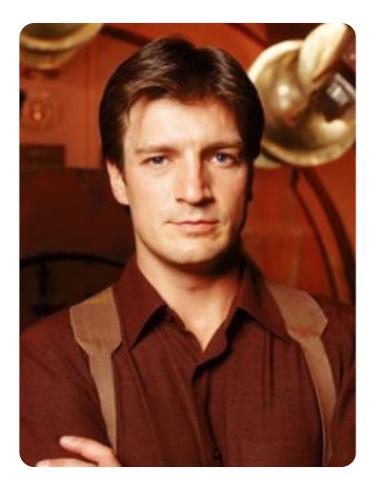




Attractthe RightTeam

The Unofficial Firefly Guide to Forming the Perfect Startup Team:

Choosing Jamn Heroes



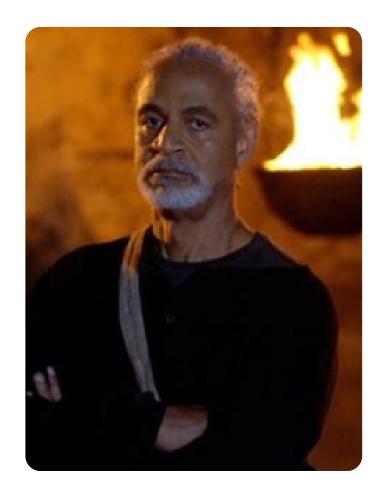
Malcolm Reynolds CEO

- +Makes executive decisions
- +Eager to disrupt the system
- +Finds investment from others eager to disrupt the system
- +Thinks he runs the ship



Wash CTO

- +Steers the ship
- +Has a big picture view of both goals and planning
- +Pragmatic and rule-oriented
- +Indispensable asset that is likely taken for granted until he is gone



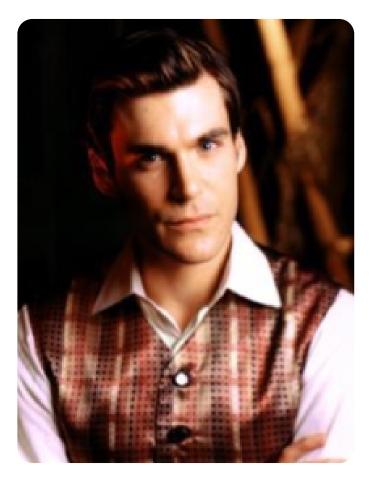
Shepherd BookCreative Director

- +Philosophical, perhaps eclectic
- +Concerned about proper interactions
- +Alternate views from pretty much everyone else
- +Hipster



Zoë VP of Biz Dev

- +Drives new business
- +Enforcer for old business
- +Doesn't take no for an answer
- +Mal's right-hand on missions



SimonArchitect

- +Highly trained
- +Performs miracles with limited resources
- +Experienced working inside the system he aims to disrupt
- +Bridges the gap between insiders and outsiders



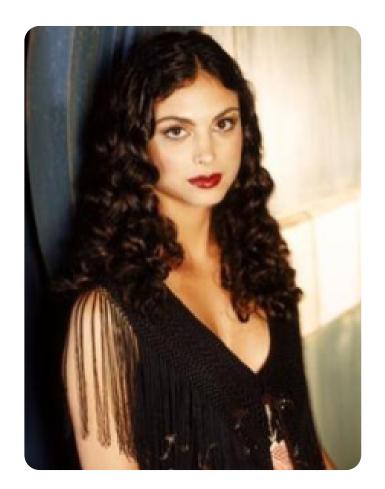
KayleeEngineer

- +Natural born problem solver
- +10x-er
- +Will work until the issue is resolved w/o a break
- +Probably too trusting to leave alone with the sharks



RiverDevOps Engineer

- +Secret weapon
- +Skills stand up to armies of people
- +Doesn't talk much, few understand her
- +Pretty much keeps everyone (and the mission) alive



InaraQA Engineer

- +Experience with formal business processes
- +Meticulous
- +Holds the team to a higher standard
- +Lets you know if you've done something wrong



JayneContractor

- +Works for money
- +Moonlights elsewhere (or with us??)
- +The big gun for special operations



Heather Mickman Heather.Mickman@Target.com

Senior Group Manager -Enterprise Services and Integration Architecture

C O S M I C C A R T

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