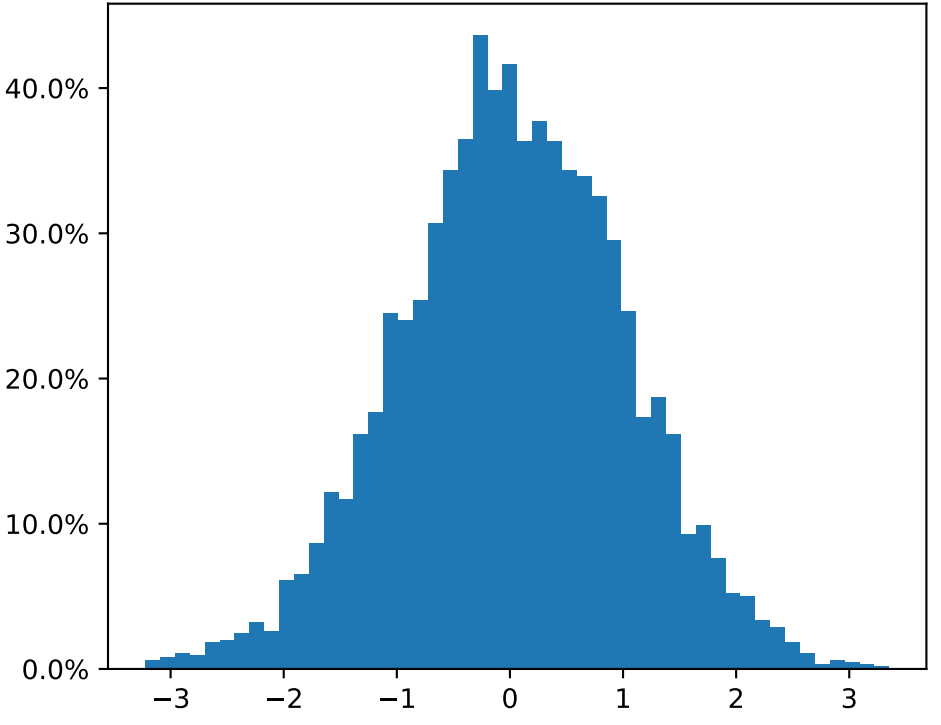
40.0%
30.0%
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−3
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