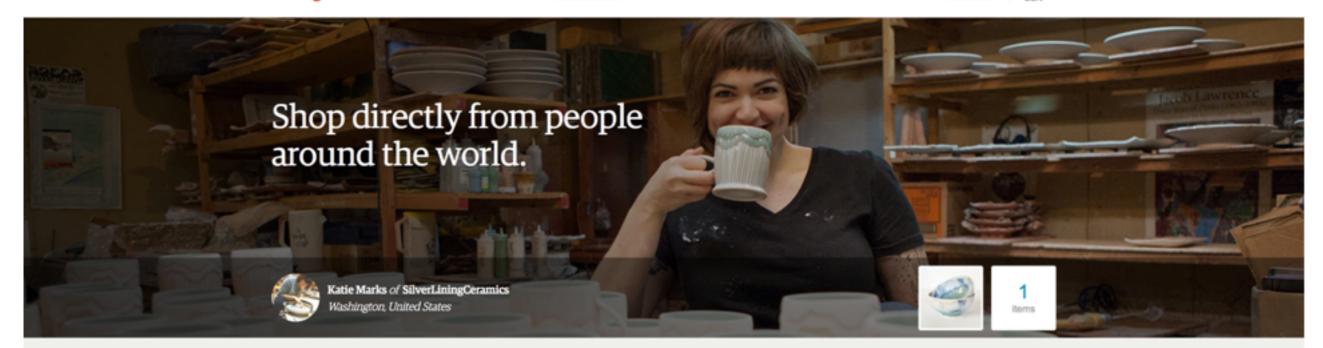
Building with Data: Lessons from Etsy

Strata NY 2014

Nellwyn Thomas

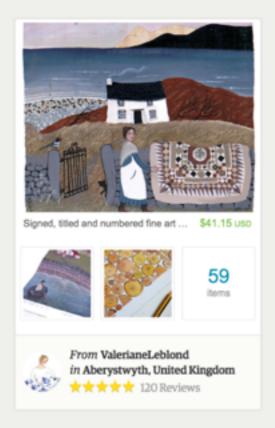
Director of Analytics, Etsy nellwyn@etsy.com @nellwyn

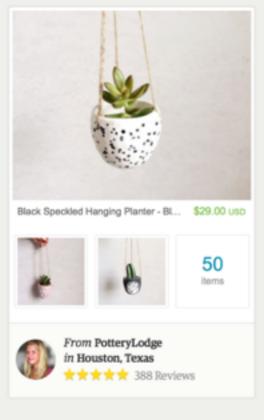
Ettsy/



Recent Favorites

Discover finds from around the marketplace.







Over 25M items from 1M shops in 150 countries.

The community of the commu

\$1.35B sales in 2013 big community + lots of actions

150GB weblogs daily

big community + lots of actions = **lots of data**

hadoop cluster "etsydoop" vertica warehouse big community + lots of actions = lots of data + great stack 30 deploys by 200+ people per day big community + lots of actions = lots of data + great stack + **continuous delivery** dozens of experiments running simultaneously big community + lots of actions = lots of data + great stack + continuous delivery + continuous experimentation



Register

Sign In

Search for items and shops

Search

Cart

Sort by: Relevancy *



Large vintage red alarm clock,Red retro Home decor, red vintage alarm clock, Table clock,desk clock, hand winding OldishButGoldish



Favorite

Similar items 30,062

electronics × vintage × Add ▼



Large vintage red alarm clock... OldishButGo...



Large Vintage NON working ... \$38.00 usp OldishButGo...



Vintage alarm clock SLAVA, ... \$29.00 usp OldishButGo... \$29.00 USD



Vintage alarm clock SLAVA, ... OldishButGo... \$29.00 USD



Accepts Etsy Gift Cards









Soviet Alarm Clock, Vintage ... OldishButGo...



Vintage Alarm clock - Germa... \$29.00 usp OldishButGo... \$83.00 usp RedChiliPep...



\$47.00 USD

Set of 2 VINTAGE ALARM C ... RedChiliPep... \$36.00 USD

Any Shop Location

San Francisco, CA Change

Ships Anywhere

United States Change



Set of 2 VINTAGE ALARM C ... RedChiliPep... \$37.00 USD



Big VINTAGE ALARM CLOC ... RedChiliPep... \$48.00 USD



Soviet alarm clock vintage Se... SoYesterday... \$28.00 USD













GeorgiVintage

Vintage Soviet alarm clock Ja... Vintage Mechanical Alarm Cl... Young Watchmaker Alarm Cl... \$28.00 usp GeorgiVintage

\$33.00 usp GeorgiVintage

\$20.00 USD

Soviet Alarm Clock Slava, Vi... GeorgiVintage \$21.00 USD



Slava USSR Alarm Clock, Vi... GeorgiVintage \$21.00 usp GeorgiVintage \$35.00 usp RedChiliPep...



Slava Key Moscow, Vintage ...



VINTAGE ALARM CLOCK- B... \$67.00 USD



VINTAGE ALARM CLOCK- B... RedChiliPep... \$27.50 USD



VINTAGE ALARM CLOCK- B... RedChiliPep...



VINTAGE ALARM CLOCK- S... \$47.00 usp RedChiliPep...



VINTAGE ALARM CLOCK- S... \$26.00 usp RedChiliPep... \$34.00 USD



VINTAGE ALARM CLOCK- ... RedChiliPep... \$38.00 USD



Soviet Jantar alarm clock Ru... SoYesterday... \$38.00 usp



German Alarm Clock-vintage ... Jantar Soviet vintage alarm cl... RedChiliPep...



\$59.00 usp SoYesterday... \$38.00 USD



Vintage/Retro Rare Twin Bell ... OldBox \$55.00 USD



PetarsVintage |



Vintage romanian alarm clock... VINTAGE ALARM CLOCK- B... \$38.20 usp RedChiliPep...



UMF Ruhla Vintage German ... \$35.00 usp GeorgiVintage \$50.00 USD



Vintage red mechanical alar... PetarsVintage

today

what data we collect who uses it who makes it useful how it works and why

the users

product development

member operations

marketing

finance



the users

product development

ranking, relevancy, recommendation opportunity identification, impact analysis

member operations

queue prioritization, customer experience

marketing

return on investment analysis, customer lifetime value

finance

forecasting, strategy

types of data

clickstream

transactional

survey

interview / usability study / market research



types of data

clickstream

feature usage, item preference, search terms, device usage, visit frequency, referral source

transactional

order value, category of sale, purchase frequency, currency paid, shipping preferences

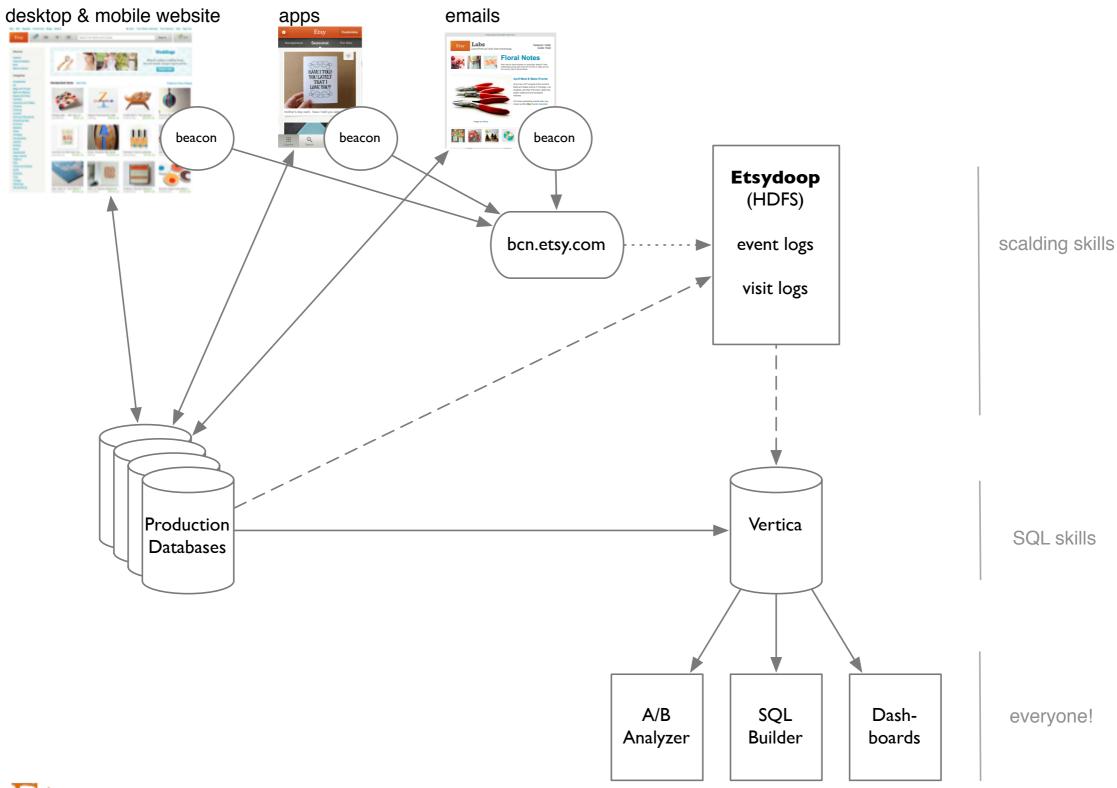
survey

attitudinal, net promoter score, brand awareness, customer service experience, aspirations

interview / usability study / market research individual experience, industry trends



the stack





the data makers

data-engineering & hadoop team

data science team

analytics



the data makers

data-engineering & hadoop team

ETL, visit serialization, hadoop, vertica, front-end tooling

data science team

personalization algorithms and machine learning models

analytics

opportunity, feature, impact analysis, a/b testing

the data makers

data-engineering & hadoop team event logging, ETL, serialization, storage, front-end tooling

data science team

personalization algorithms and machine learning models

analytics

opportunity, feature, impact analysis, a/b testing

user research



why three teams?



Search for Items or shops

Search

Browse =

Register







Item Details

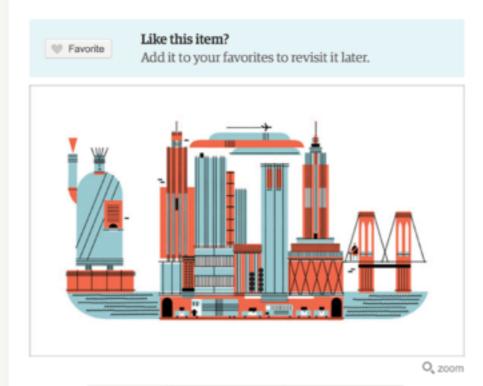








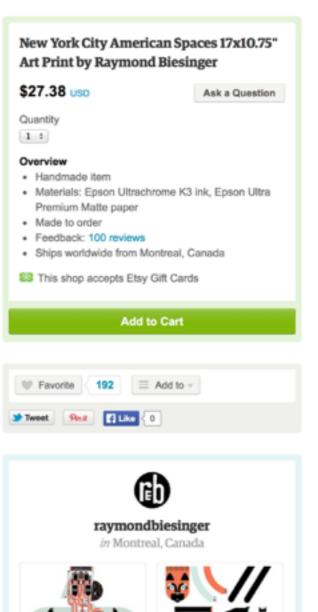
84 items



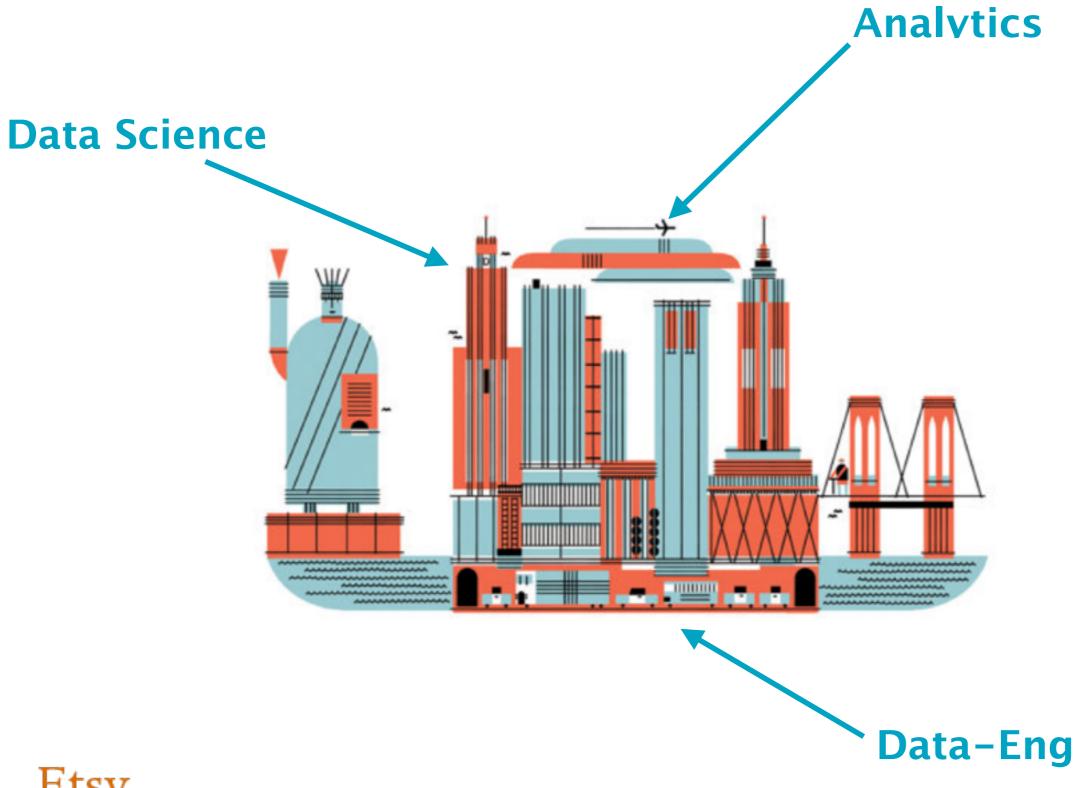
This was originally made as part of a set of concept illustrations for a 2011 Toyota Avalon ad campaign, and it's meant to show the New York City complete with the Statue of Liberty, Brooklyn Bridge, and a few things in between. What I made would eventually inspire and guide a full package of billboards, magazine ads, web things and television commercials for the US market, and if you search mightily you just might be able to find a few of the ads online.

★★★★ (100) Shipping & Policies

Printed in an open edition via Epson Stylus Pro 3880 at 17x10.75" on Epson Ultra Premium 192 GSM Enhanced Matte paper. Dimensions include a 1.5" margin. Signed and dated.



why three teams?





the users

product development

ranking, relevancy, recommendation opportunity identification, impact analysis

member operations

queue prioritization, customer experience

marketing

return on investment analysis, customer lifetime value

finance

forecasting, strategy

data analyst organization

product deadytipment

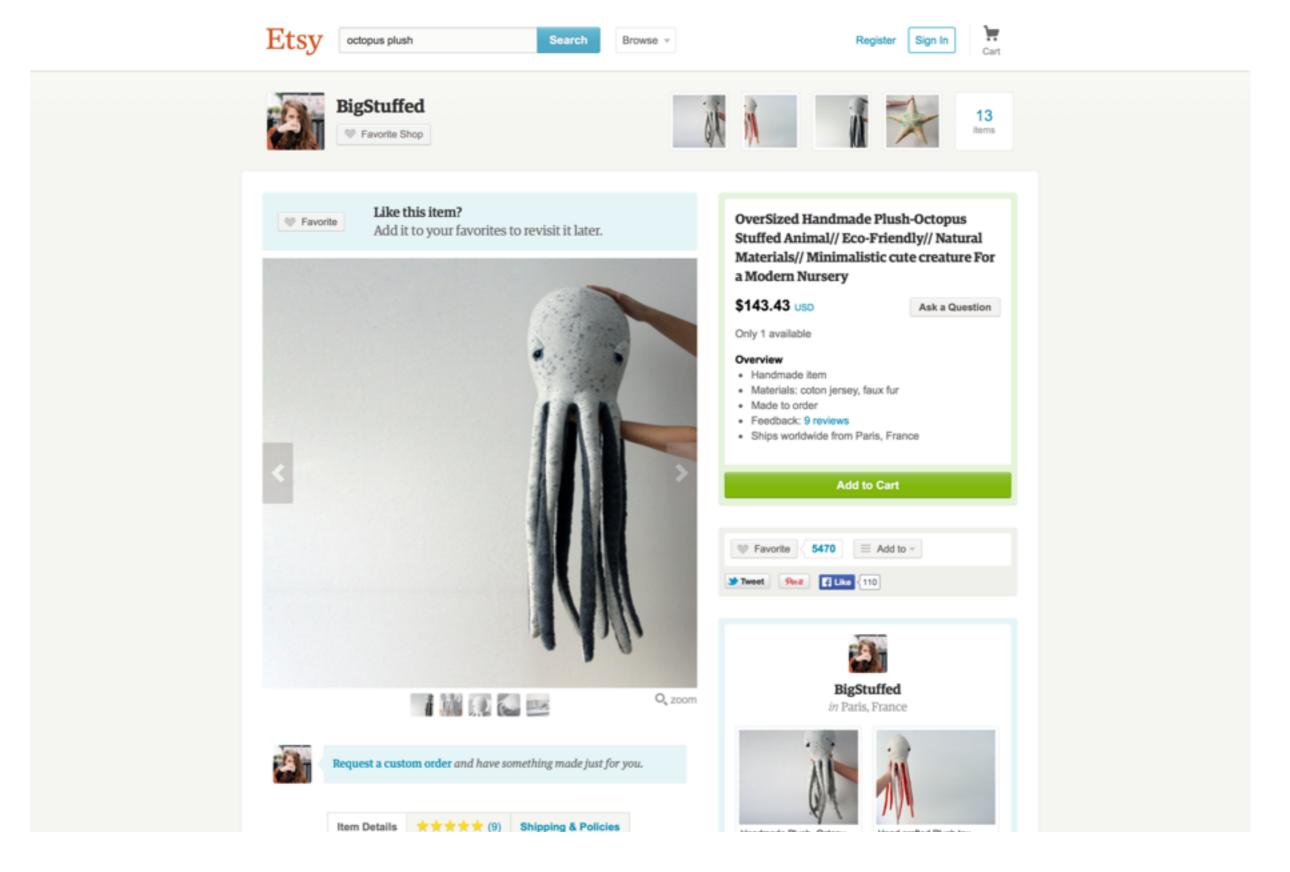
member operations

marketing analytics

finaimess insights



data analyst organization

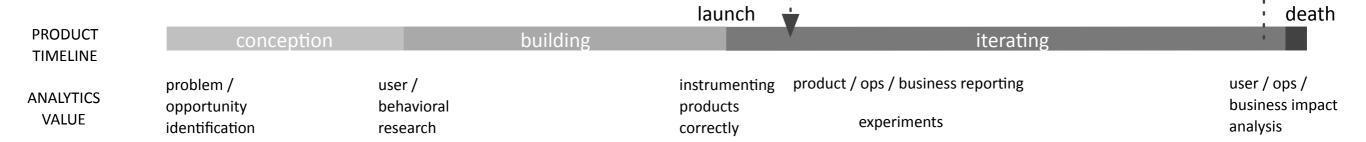


sample project team

reports into eng	Tech Lead	Eng	Eng		
reports into each separate group	Product Manager	Designer	Analyst		I I Research I
		ed to a single on multiple effo			



timeline





the skill set

analytical skill

to understand the problem. and the opportunity.

math/stats skill

to understand the data.

technical skill

to get the data, parse it, and visualize it.

communication skill

to communicate what matters and and to **not** communicate what doesn't.

today

what data we collect who uses it who makes it useful how it works and some takeaways

data is not a single team

data needs interpreters

technical skill! = analytical skill

what we're really talking about:

better inputs for decisions

more goodness

Steve Mardenfeld on Experiments

http://www.slideshare.net/smardenfeld

Dan McKinley on Experiments

http://mcfunley.com/design-for-continuous-experimentation

Decided by Data: Case Studies from a Data Driven Product Culture

Strata, Thursday at 5:05pm



Learn more etsy.com/careers github.com/etsy

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