

Hi, I'm  
@farrahbostic



THE  
DIFFERENCE  
ENGINE

**Check your bias.  
Feed your empathy.**

#strataconf  
@farrahbostic

# What we'll talk about

**Data**

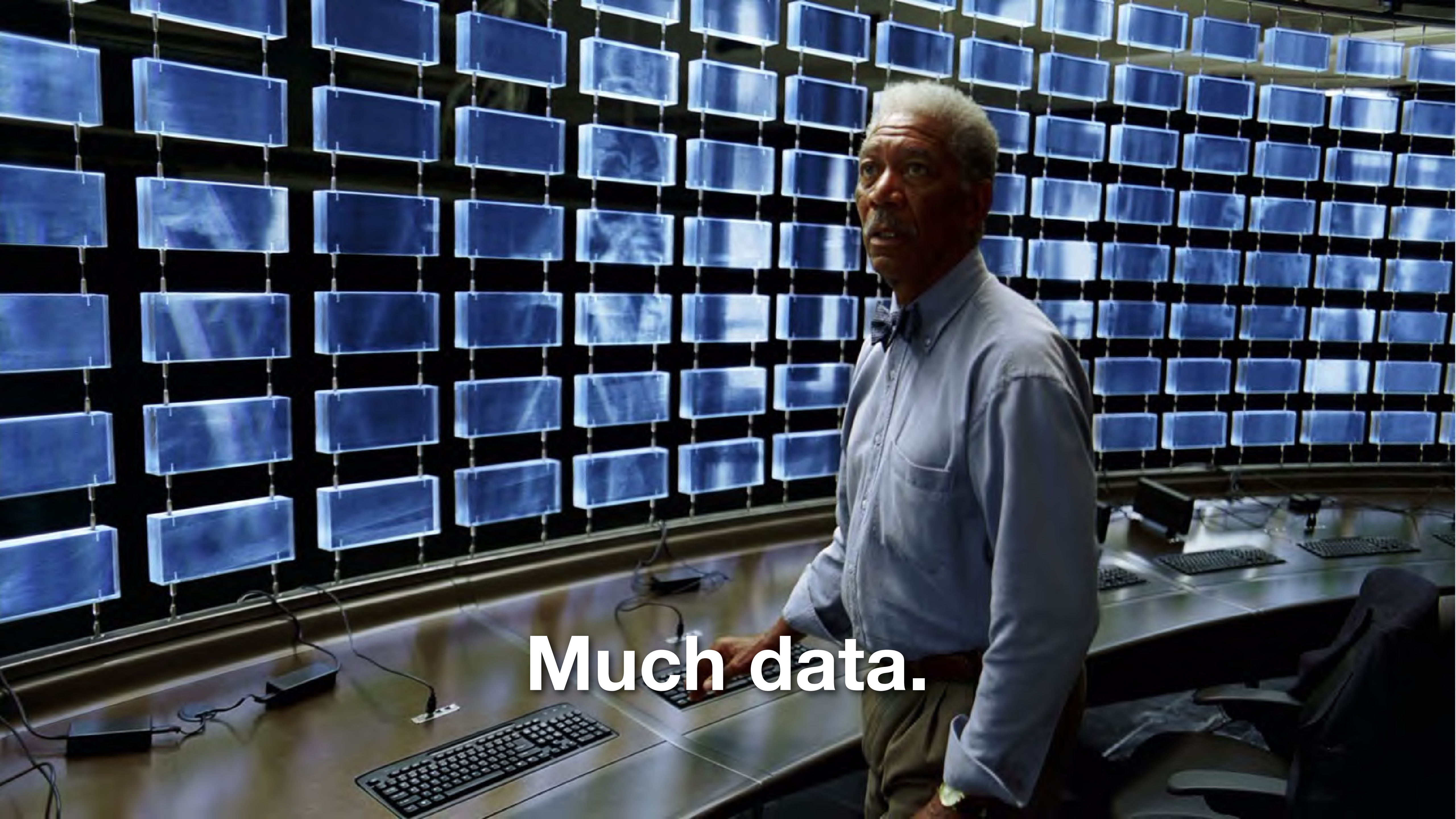
**Structure**

**Bias**

**Experiments**

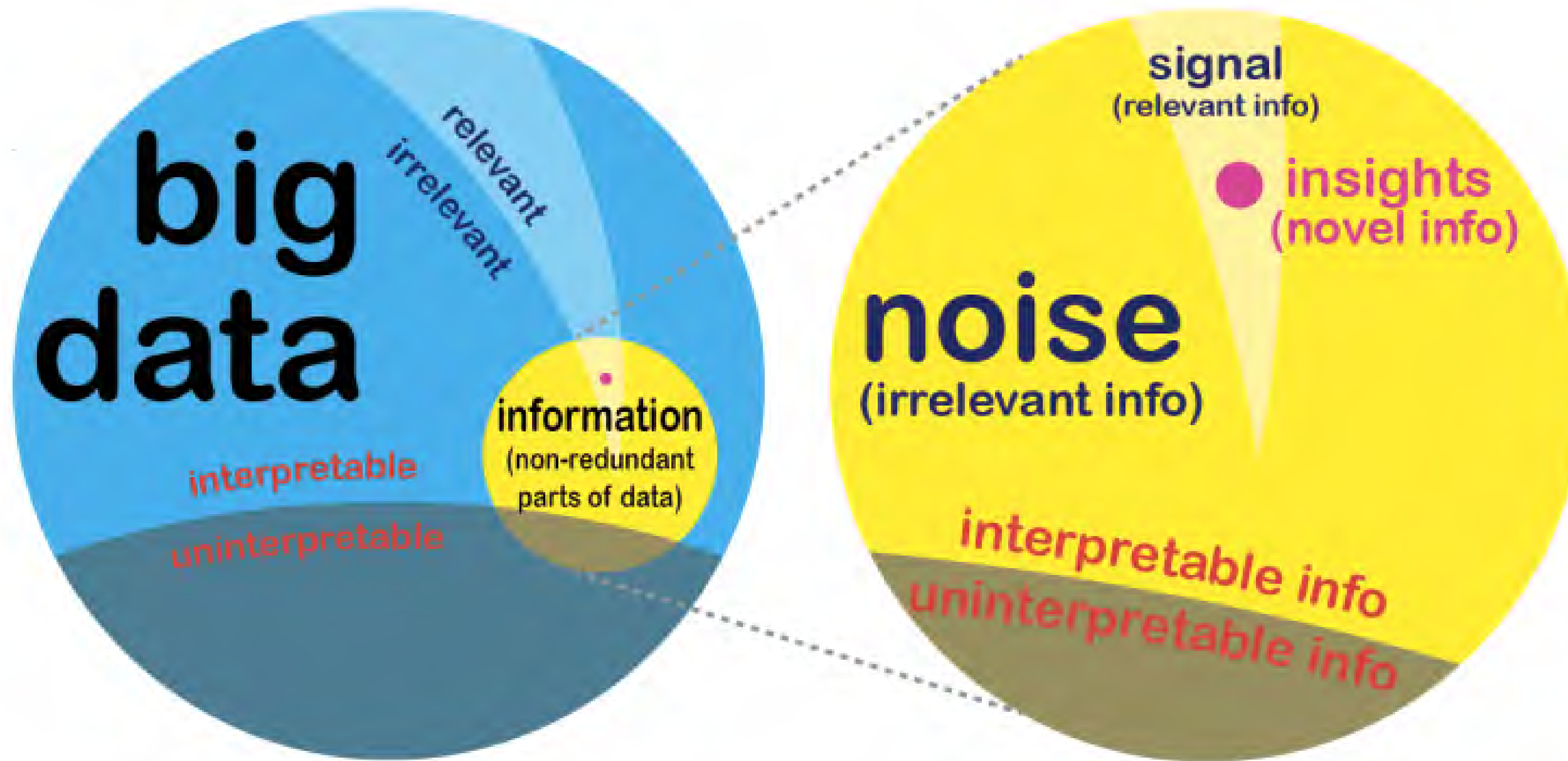
**Empathy**

**Data**



**Much data.**

# “Drinking from the fire hose”





**“The Data Will Tell Us  
What to Do”**





**I come from advertising.**

**Structure**

# How (a lot of) marketing people deal with data



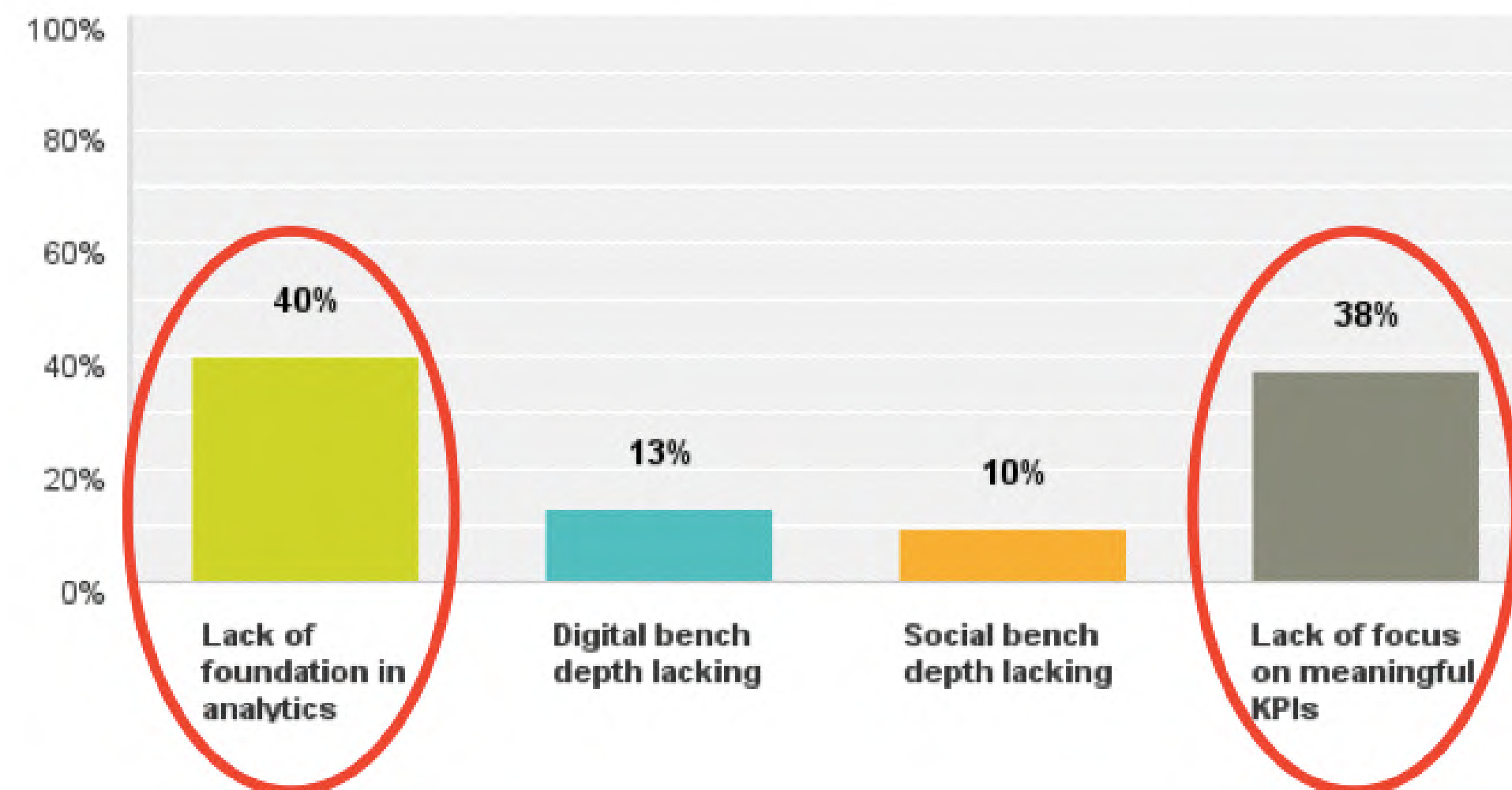
**Is this anything?**



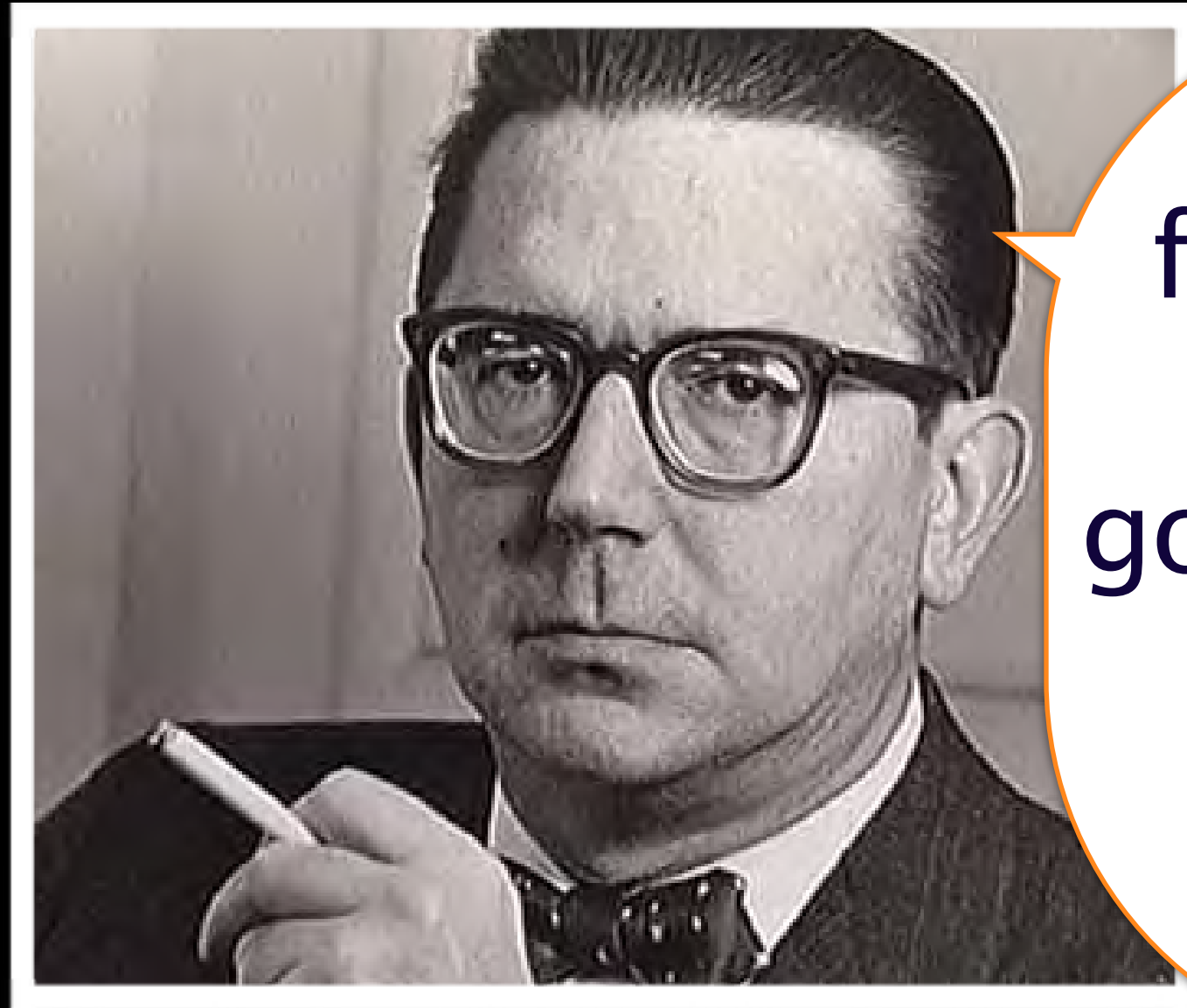
# We're all gonna get fired.

## Marketers

What would you say is the single biggest deficiency you see among marketing agencies vying for your business?



# It's not even a new problem!



“What do you want from me? Fine writing? Or do you want to see the goddamned sales curve stop moving down and start moving up?” – Rosser Reeves

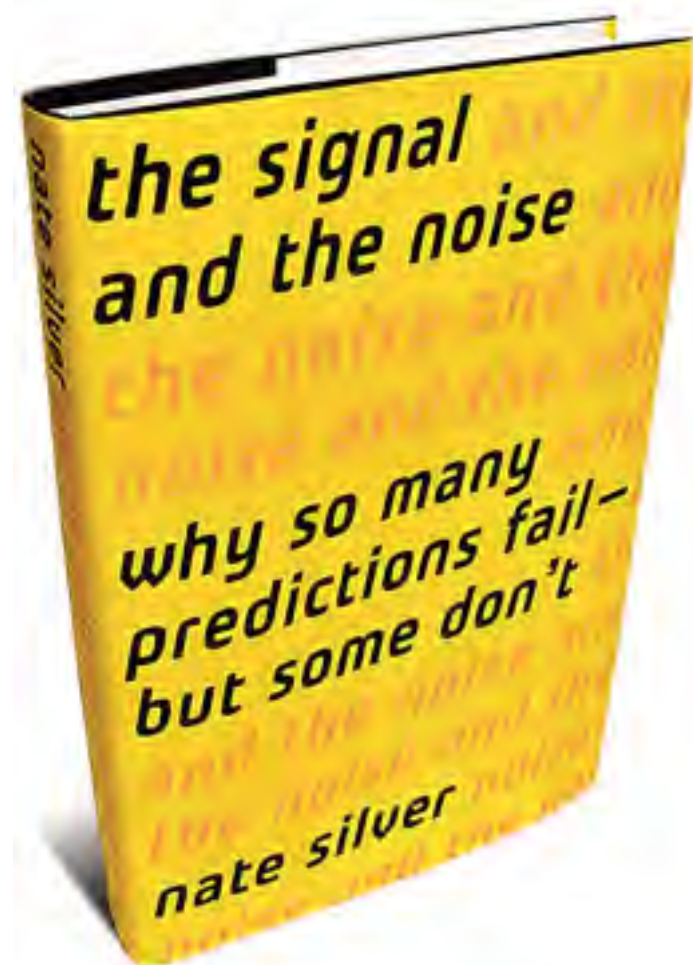


**STRUCTURE**



**ALL THE DATA!!**

# Theory v. Information



“Who needs theory when you have so much information? But this is categorically the wrong attitude to take toward forecasting, especially... where the data is so noisy. **Statistical inferences are much stronger when backed up by theory or at least some deeper thinking about their root causes.**”



**Bias**

**Deep understanding and empathy,  
developed over time,  
counteract bias.**

# People are Data



**But all numbers are not equal**

**Some numbers tell you what,  
but not why**

**Some numbers are only 'half true'**

**And some numbers  
are just lying at scale**

**So why don't we talk to  
humans?**

**Money**

**Time**

**And...**



**People lie.**

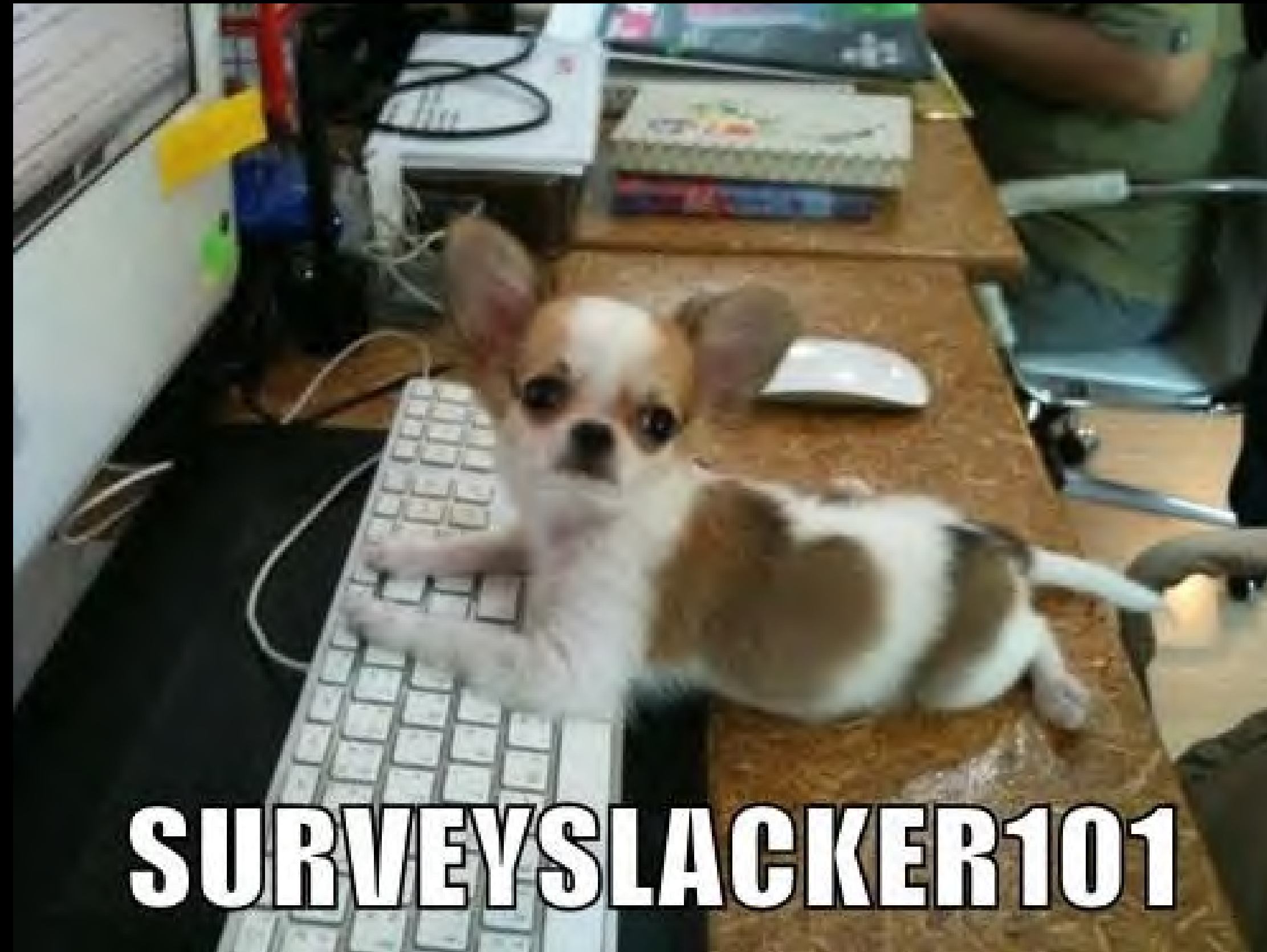
# Professional Respondents?



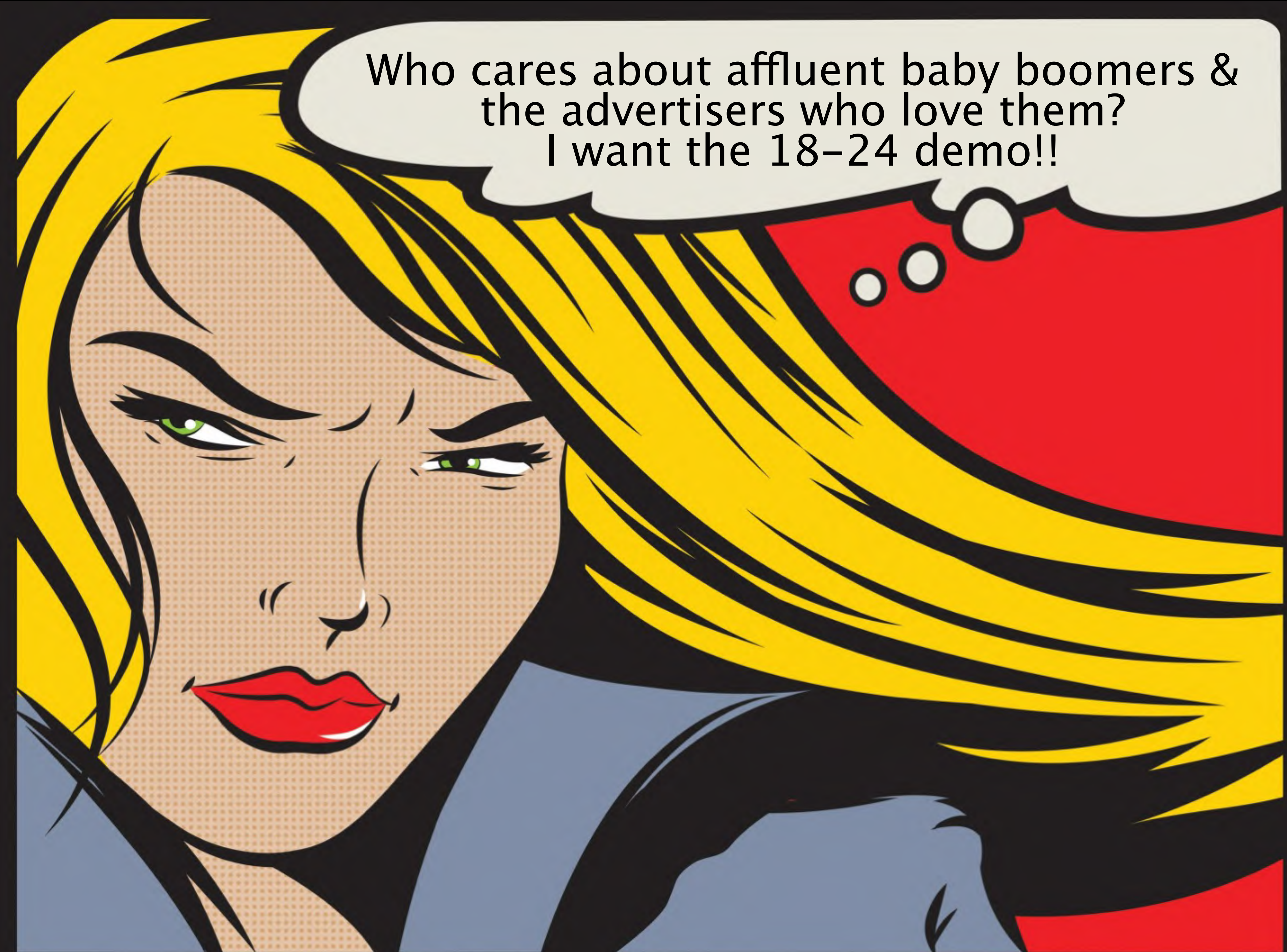
**“statistically significant”**  
**“rigorous sample method”**  
**“information with authority”**







**SURVEYSLACKER101**



Who cares about affluent baby boomers &  
the advertisers who love them?  
I want the 18-24 demo!!

**Bias  
begins  
at  
home.**

# Marketers rely on vanity metrics

## Leading Methods of Measuring Social Media Marketing Success According to US B2C and B2B Marketers, Aug 2011

% of respondents

Numbers linking as friends, followers, likes

60%

Sharing, forwarding, retweeting or posting brand content

39%

Qualified leads from social media

35%

Visits or time spent with branded social content

30%

Incremental sales attributable to social media

25%

Brand awareness/favorability (measured by surveys)

18%

Source: Chief Marketer, "2011 Social Marketing Survey," Oct 1, 2011

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www.ChiefMarketer.com



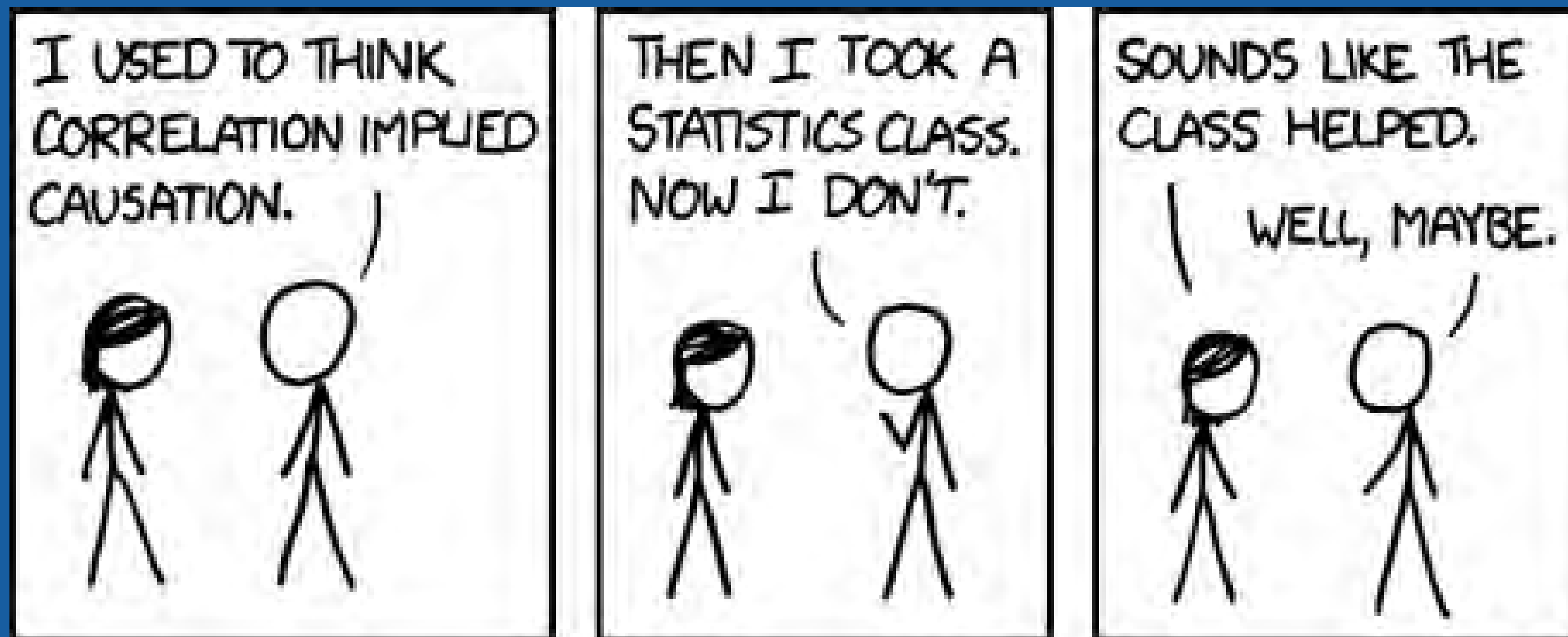
	Runs Scored <sup>2</sup> Runs Scored <sup>2</sup> ÷ Runs Allowed <sup>2</sup> = Win %		WIN %		RECORD		\$ / WIN
	EXPECTED	ACTUAL	EXPECTED	ACTUAL	EXPECTED	ACTUAL	
OAK 2001	$\frac{884^2}{884^2 + 645^2} =$	$\frac{781456}{1197481} =$	.6525	.6296	106-56	102-60	
OAK 2002 PROJECTION	$\frac{814^2}{814^2 + 645^2} =$	$\frac{662596}{1078621} =$	.6143	—	99-63	0-0	
SEA 2001	$\frac{927^2}{927^2 + 627^2} =$	$\frac{859329}{1252458} =$	.6861	.7160	111-51		
SEA 2002 PROJECTION	$\frac{850^2}{850^2 + 680^2} =$	$\frac{722500}{1184900} =$	.6097	—	99-63	0-0	
SEA 2001	$\frac{804^2}{804^2 + 713^2} =$	$\frac{646416}{1154785} =$	.5597	.5864	91-71		
SEA 2002 PROJECTION	$\frac{890^2}{890^2 + 700^2} =$	$\frac{792100}{1282100} =$	.6178	—	100-62		

Cool story, bro.

**We need to understand  
and  
to make better predictions  
and measure outcomes  
more effectively.**

# Experiments

# How to Hypothesize



# What's a hypothesis?

ὑπόθεσις “to suppose”

It's a proposed explanation for something.

You have to be able to test it.

The simplest explanation should (usually) be the best.

It should apply to more than one instance of the thing happening.

It should help explain other things in the future.

It should fit with the evidence.



# The main flaw in marketing hypotheses:

We're usually focused on explaining the *brand*, not understanding the *customer*.



**Empathy**

# **We should explain what creates value for customers**

We should craft and test hypotheses that:

Help us make decisions

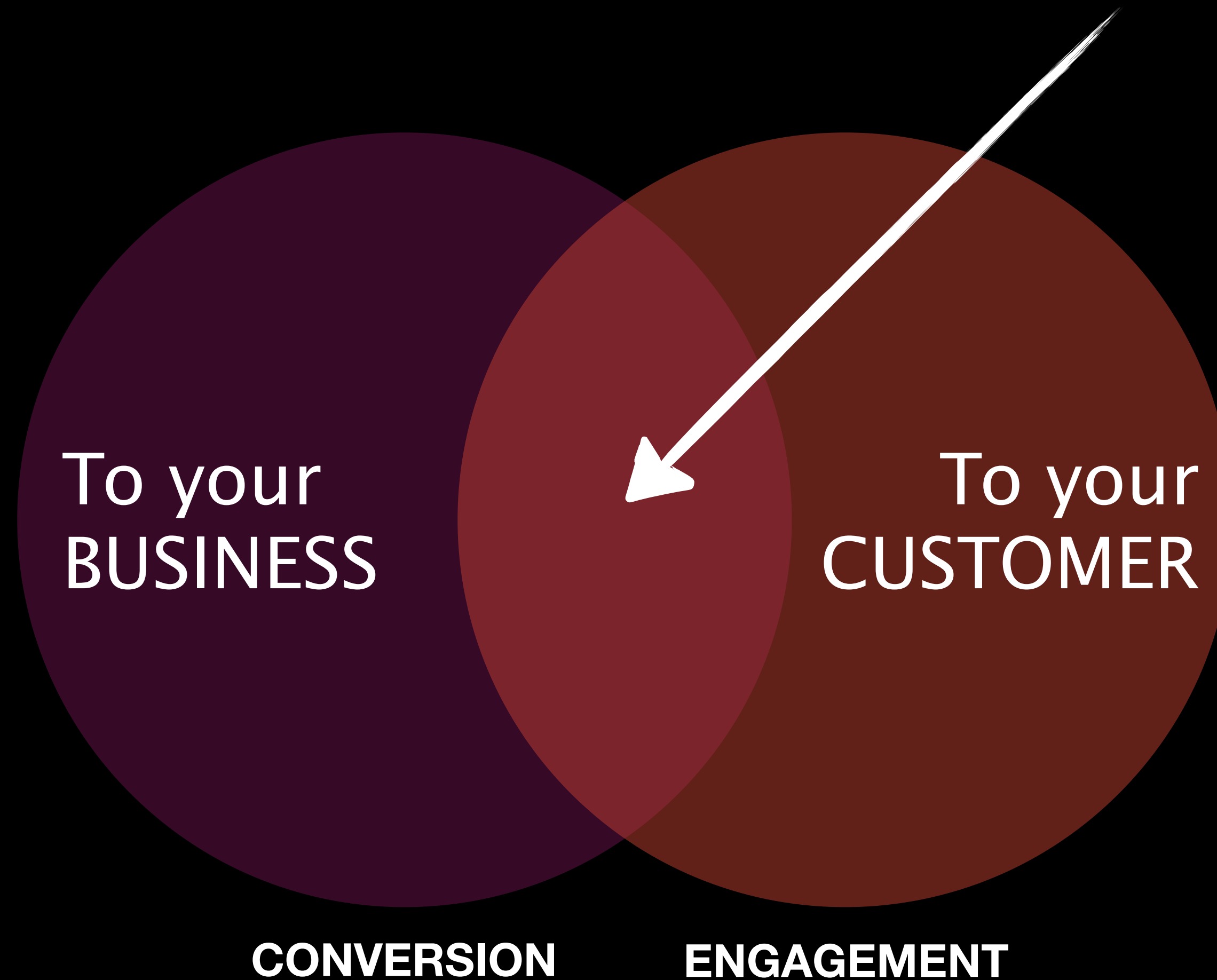
Help us create value for our customers

Help us develop empathy for people so deep we can anticipate solutions to problems they can't yet express

**We should always  
be checking for bias**



# What matters is value creation



# Conversion = Business Value

Acquisition - drawing people into the brand experience

Revenue - converting visitors into customers

Referral - converting customers into advocates

# Engagement = Customer Value

Activation - people enjoying the experience...

Retention - enough to come back often...

Referral - and recommend the experience to others

現地  
現物

**Go and see.**  
This is the new intimacy.



**We have to be prepared to be wrong.**

**We have to**

**state our beliefs,**

**encounter reality,**

**learn from the experience,**

**and adjust our beliefs.**

**(over and over and over...)**

**Be nice,  
and listen.**