



Technical Metrics Aren't Enough: 10 Strategic Security Measures

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Technical Metrics Aren't Enough: 10 Strategic Security Measures

Friday, 28, 2014 | 9:00am - 10:00am | West | Room: 2011

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Learn how 10 strategic security measures, tied to business objectives, are more effective than tactical operational measures (systems patched, incidents reported) to determine your current security state and improve your security posture. Understand key questions to ask and ways to communicate with business leaders in their language using measures defined by the CERT® Resilience Management Model.

Session Type

Conference Track:

Governance, Risk & Compliance

Session Code: GRC-F01

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Session Expectations

This session

- does not cover specific technical security measures
- does cover strategic security measures and their importance

Why you might want to stay for this session anyway - if you are interested in

- determining the current state of security in support of business objectives
- identifying risks and gaps in your current measurement processes
- selecting and implementing practices and controls tied to business objectives
- a description of candidate measures that will help you do these things



Key Takeaways

Determine which measures are most important: key questions to ask

Articulate 5 business objectives and 10 key measures that better

- illustrate your current state of security at a strategic/business level
- inform the selection of improvements

Put measures in place that stick

Communicate with business leaders in their language



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Software Engineering Institute (SEI)

- Federally funded research and development center
- Basic and applied research in partnership with government and private organizations
- Helps organizations improve development, operation, and management of software-intensive and networked systems

CERT – Anticipating and solving our nation's cybersecurity challenges

Largest technical program at the SEI

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 Focused on internet security, digital investigation, secure systems, insider threat, operational resilience, vulnerability analysis, network situational awareness, and coordinated response



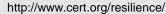
CMU-SEI-CERT Cyber Risk Management Team

Engaged in applied research, education and training, putting improvements into practice, and enabling our federal, state, and commercial partners

In areas dealing with operational resilience, resilience management, operational risk management, and integration of cybersecurity, business continuity, disaster recovery, and IT operations







Topics

CERT Resilience Management Model (CERT-RMM) Overview

How Secure Am I?

Why Measure? What Should I Measure?

Measurement Defined

Key Measures

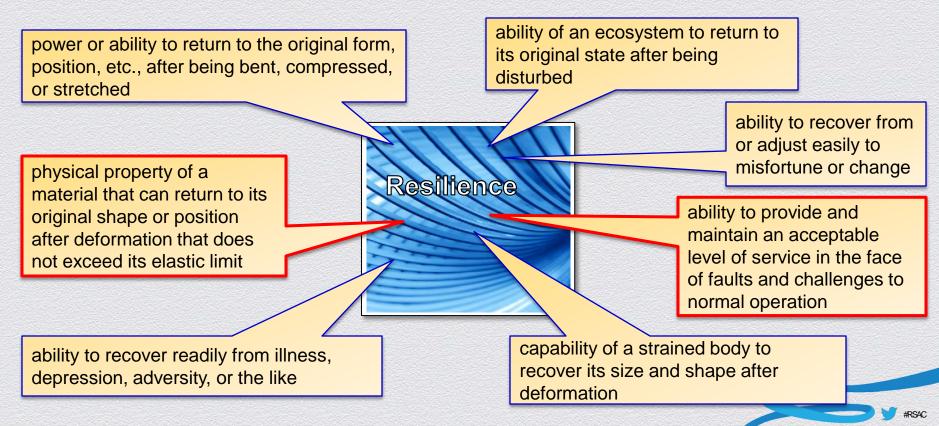
Getting Started







Operational Re-sil-ience noun [ri-'zil-yəns]







Operational Risk and Resilience

Security and business continuity are risk management processes

For operational risk management to be effective, these activities must work toward the same goals

Operational resilience emerges from effective operational risk

management





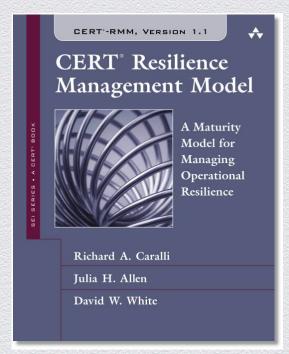








CERT-RMM



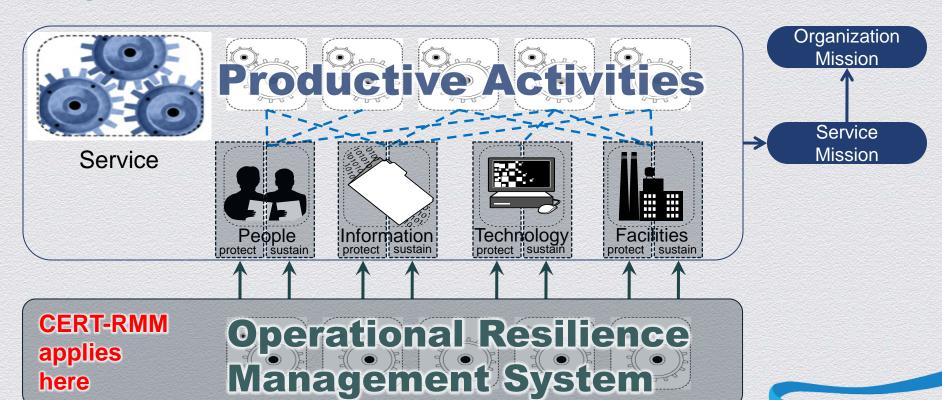
http://www.cert.org/resilience/

Framework for managing and improving operational resilience

"...an extensive superset of the things an organization could do to be more resilient." - CERT-RMM adopter



Organizational Context







CERT-RMM: 26 process areas in 4 categories

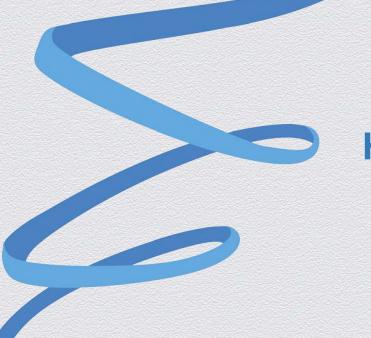
Engineering		
ADM	Asset Definition and Management	
CTRL	Controls Management	
RRD	Resilience Requirements Development	
RRM	Resilience Requirements Management	
RTSE	Resilient Technical Solution Engineering	
SC	Service Continuity	

Enterprise Management		
COMM	Communications	
COMP	Compliance	V HOUSE
EF	Enterprise Focus	
FRM	Financial Resource Management	
HRM	Human Resource Management	
ОТА	Organizational Training and Awareness	
RISK	Risk Management	1

Operations Management		
AM	Access Management	
EC	Environmental Control	
EXD	External Dependencies Management	
ID	Identity Management	
IMC	Incident Management and Control	
KIM	Knowledge and Information Management	
PM	People Management	
TM	Technology Management	
VAR	Vulnerability Analysis and Resolution	

Process	Management	
MA	Measurement and Analysis	
MON	Monitoring	
OPD	Organizational Process Definition	
OPF	Organizational Process Focus	#RS

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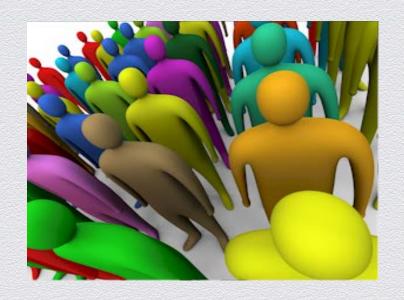
How Secure Am I?

How Secure Am I? - 1

When asked:

- How secure am I?
- Am I secure enough?
- How secure do I need to be?

What does this mean?





How Secure Am I? - 2

Depending on who's asking the question, it can mean:

- Do I need to worry about security?
- If I get hacked, will it make the news? Will I end up in court? in jail?
- Do I meet compliance requirements?
- How secure am I compared to my competition?
- Do I need to spend more \$\$ on security? If so, on what?
- What am I getting for the \$\$ I've already spent?



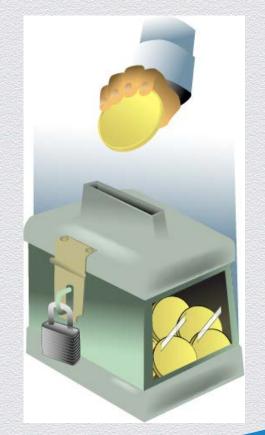


Key Questions - 1

How secure is my IT infrastructure? My information? My facilities? My people? My supply chain?

- How secure do I need to be? How do I express this?
- What would change if I was more secure?

Have the investments I've made (controls, practices, technology, experts, etc.) made me more secure/secure enough? By how much? Compared to what? How do I know?







Key Questions - 2

What should I be measuring to determine if I am meeting my performance objectives for security?

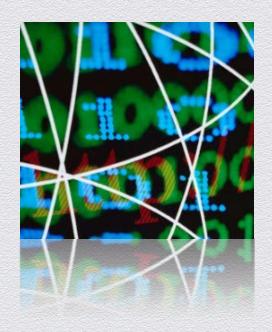
Do I know what these are? Do they reflect today's realities?

What is the business value of being more secure?

Of a specific security investment?



So What? Why Do You Care?



This is the most important question.

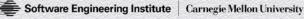
If I had this measure: (*)

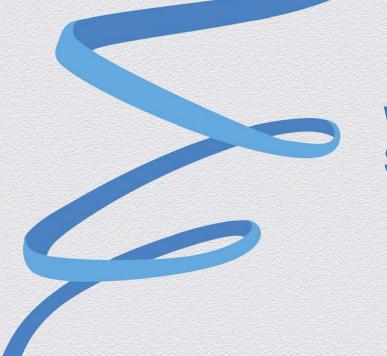
- What decisions would it inform?
- What actions would I take based on it?
- What behaviors would it affect?
- What would improvement look like?
- What would its value be in comparison to other measures?

(*) informed by Douglas Hubbard, How to Measure Anything, John Wiley & Sons, 2010









Why Measure? What Should I Measure?

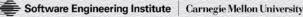
What Are You Measuring Today? - 1

Some typical technical measures

- % of assets (systems, devices) patched
 - min/mean/max time from patch release to patch implementation
- % of scanned assets not found in the CMDB
 - Goal: 100% of assets are inventoried in CMDB and reflect standard configurations
- % of devices/assets regularly scanned by antivirus software
- number of incidents reported/closed
 - number of incidents with a known solution (patch) that was not applied
- % of assets subject to ingress/egress filtering







What Are You Measuring Today? - 2

Some typical strategic/business measures

- % of senior executives who have documented security objectives that are reviewed as part of the performance management review process
- % of security policies that are met (no violations; all exceptions approved)
- difference in planned vs. actual to perform security activities/actions/investments
 - schedule
 - resources
 - cost
- % of staff who have been assessed to determine if training has been effective commensurate with their job responsibilities





Why Measure?



Demonstrate that the security program has measurable business value

Speak to decision makers in their language

Answer key questions

Demonstrate that security objectives are (and continue to be) met

Justify new investments; improve

Help predict the future



What Should I Measure?

Determine business objectives and key questions

Define the information that is needed to answer the question

- What information do you currently have?
- What additional information do you need to collect?

Qualify and quantify the information in the form of measures

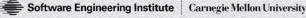
Analyze the measures and report out

Quantify the value of each measure (cost/benefit)

Refine and retire measures as you go







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Who, What, Where, When, Why, How

Who is the measure for? Who are the stakeholders? Who collects the measurement data?

What is being measured?

Where is the data/information stored?

When/how frequently are the measures collected?

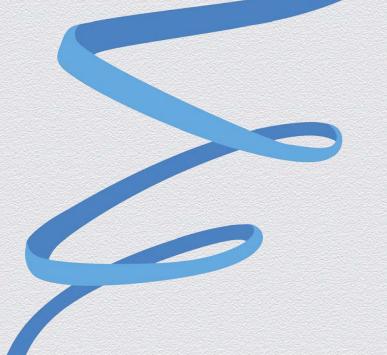
Why is the measure important (vs. others)? The most meaningful information is conveyed by reporting trends over time vs. point in time measures.

How is the data collected? How is the measure presented? How is the measure used?









Measurement Defined

Scope and Terminology

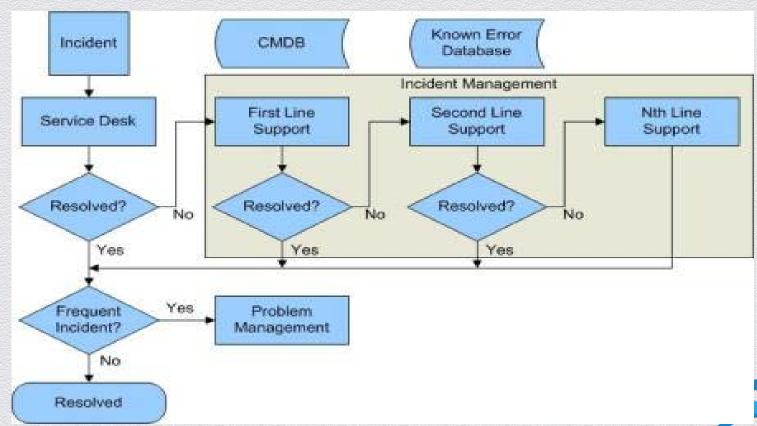
Measure vs. metric

- Measure (noun): the extent, dimensions, quantity, etc., of something, ascertained especially by comparison with a standard; any standard of comparison, estimation, or judgment
- Metric: pertaining to the meter or metric system; a non-negative real valued function; a system or standard of measurement; a criterion or set of criteria stated in quantifiable terms

For our efforts, metric = number; measure = number with analysis and meaning, in context. That said, our community often uses metric to mean both.



Technical vs. Process Measures







Process Measurement Types



Implementation

Is this process/activity/practice being performed?

Effectiveness (a.k.a. outcome)

 How good is the work product or outcome of the process/activity/practice? Does it achieve the intended result?

Process performance

Is the process performing as expected? Is it efficient? Can it be planned? Is it predictive? Is it in control?







Structure of the 10 Strategic Measures

Title: The context for the measure (a.k.a. business driver)

- business objectives
- high-value services and assets
- controls
- risks
- disruptive events

Two measures to aid in determining if each business driver is being met

Scenario example: The organization has decided to outsource selected security services and contract for such services using an SLA





Given Business Objectives (1 of 10)



Measure 1

Percentage of security activities(*) that <u>do not</u> directly (or indirectly) support one or more business objectives

Example

Outsource in-house security services
Transition/retire in-house services
Retrain/reassign staff

(*) An activity can be a project, task, performance objective, investment, etc. It represents some meaningful decomposition of the security program.





Given Business Objectives (2 of 10)



Measure 2

For each security activity, number of business objectives that require it to be satisfied (goal is = or > 1)

Example

SLA relationship with external security services provider CIO/CSO objective





Given High-Value Services and Assets (3 of 10)

Measure 3

Percentage of high-value services that *do not* satisfy their security requirements(*) (should be zero)

- or measure a specific service of interest
- make sure criteria for selecting a specific service is defined

Example

SLA specifies security requirements and thresholds

high-priority alerts from incident detection systems are resolved within xx minutes

Provider performance periodically reviewed to confirm compliance; corrective actions identified and addressed

(*) confidentiality, availability, integrity





Given High-Value Services and Assets (4 of 10)

Measure 4

Percentage of high-value assets(+) that <u>do not</u> satisfy their security requirements (should be zero)

 such as network infrastructure, a specific application, a database, a lead system administrator

Example

SLA specifies security requirements and thresholds

Incident database: backups and ability to restore from backups

Provider performance periodically reviewed to confirm compliance; corrective actions identified and addressed

(+) technology, information, facilities, people





Given Controls (5 of 10)

Measure 5

Percentage of high-value <u>services</u> with controls that are ineffective or inadequate (should be zero)

- unsatisfied control objectives
- unmet security requirements
- outstanding assessment/audit problems above threshold without remediation plans

Example

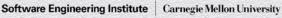
SLA specifies controls (policies, procedures, standards, guidelines, tools, practices, measures)

Provider performance periodically reviewed to confirm compliance; corrective actions taken and confirmed









Given Controls (6 of 10)

Measure 6

Percentage of high-value <u>assets</u> with controls that are ineffective or inadequate (should be zero)

- unsatisfied control objectives
- unmet security requirements
- outstanding assessment/audit problems above threshold without remediation plans

Example

SLA specifies controls (policies, procedures, standards, guidelines, tools, practices, measures)

Provider performance periodically reviewed to confirm compliance; corrective actions taken and confirmed







Given Risks (7 of 10)



Measure 7

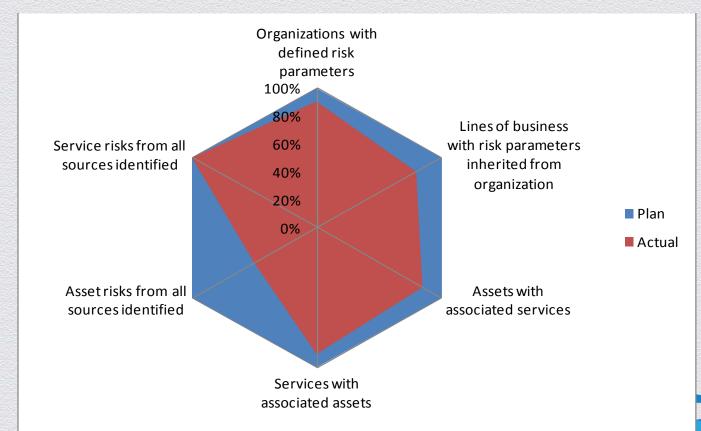
Confidence factor that all risks that need to be identified have been identified

Example

Major sources of risk identified in SLA
Risk thresholds by service identified
Confidence factor expressed as plan vs. actual risks
for all sources, displayed as a Kiviat diagram



Confidence in Risk Identification









Given Risks (8 of 10)



Measure 8

Percentage of risks with impact above threshold (should be zero)

- without mitigation plans (target = zero)
- that are effectively mitigated by their mitigation plans (target = 100%)
- that have been reviewed/actioned in the required timeframe (target = 100%)

Example

Provider risk periodically assessed to ensure risk impact is

<= zero; corrective actions taken and confirmed





Given a Disruptive Event (9 of 10)

(An incident, a break in service continuity, a man-made or natural disaster or crisis)

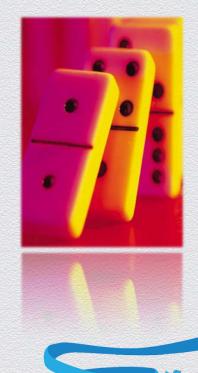
Measure 9

Probability of delivered service throughout a disruptive event

Example

SLA specifies service-specific availability and service levels during normal and disrupted operations

Provider performance periodically reviewed to confirm service levels: corrective actions taken and confirmed







Given a Disruptive Event (10 of 10)

Measure 10

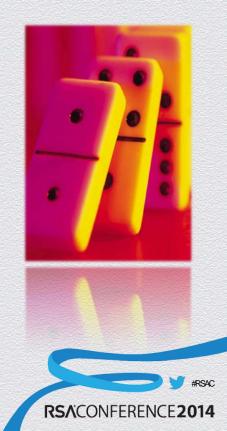
For disrupted, high-value services with a service continuity plan, percentage of services that *did not* deliver service as intended throughout the disruptive event

Example

SLA specifies requirements for SC plans

Services with SC plans that do not maintain required service levels identified

Updates to provider and customer plans made, confirmed, tested







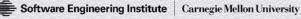
Top Ten Strategic Measures

- 1. Percentage of security "activities" that do not directly (or indirectly) support one or more organizational objectives
- For each security "activity," number of organizational objectives that require it to be satisfied (goal is = or > 1)
- 3. Percentage of high-value services that do not satisfy their allocated security requirements
- 4. Percentage of high-value assets that do not satisfy their allocated security requirements
- 5. Percentage of high-value services with controls that are ineffective or inadequate

- Percentage of high-value assets with controls that are ineffective or inadequate
- Confidence factor that all risks that need to be identified have been identified
- Percentage of risks with impact above threshold
- 9. Probability of delivered service throughout a disruptive event
- 10. For disrupted, high-value services with a service continuity plan, percentage of services that did not deliver service as intended throughout the disruptive event







If These Don't Work For You . . .

Identify the high-level objectives for your security program

Define measures that demonstrate the extent to which objectives are (or are not) being met

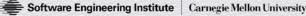
Make sure the measures you are currently reporting support one or more objectives

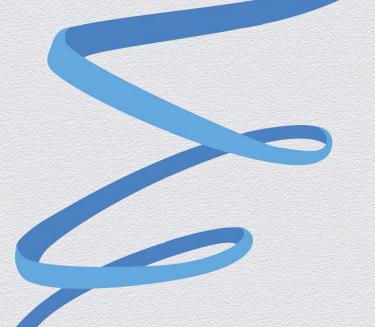
- If they don't, ask "why not?" and "so what?"
- Measuring "security hygiene" is necessary but not sufficient

Measurement is expensive; collect and report measures that inform decisions and affect behavior









Getting Started

To Get Started

Identify sponsors and key stakeholders

Define security objectives and key questions

Determine information that informs these Put a measurement program in place

- What information do you already have?
- What information do you need to collect?
- What is the value of collecting additional information?

Define and vet a small number of key measures

Collect, analyze, report, refine







Set Up a Measurement Program

Define

- measurement objectives including audiences and key stakeholders
- measures (5-10 based on the measurement template)
- key roles to collect, analyze, and report these measures
- data collection and storage methods and tools
- analysis methods and procedures

Collect measurement data

Analyze measurement data

Store data and results in a secure manner

Report results

Start small

- data collection
- analysis procedures
- number of measures
- number of participating business units





Measurement Template [refer to handout]

Measure name/ID

Goal

Question(s)

Related processes & procedures

Visual display

Data input(s) (data elements, data type)

Data collection (how, when, how often, by whom)

Data reporting (by, to whom, when, how often)

Data storage (where, how, access control)

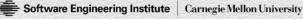
Stakeholders (information owner(s), collector(s), customer(s))

Algorithm or formula

Interpretation or expected value(s)







Questions





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www.cert.org/resilience





Resources – 1 Resilience Measurement

SEI blog: Measures for Managing Operational Resilience http://blog.sei.cmu.edu/post.cfm/measures-for- managing-operational-resilience

CERT Podcast: Measuring Operational Resilience http://www.cert.org/podcast/show/20111004allen.html

CERT-RMM Measurement & Analysis website: http://www.cert.org/resilience/rma.html

[Allen 2011b] Allen, Julia; Curtis, Pamela; Gates, Linda. Using Defined Processes as a Context for Resilience Measures (CMU/SEI-2011-TN-029). Software Engineering Institute, Carnegie Mellon University, October 2011. http://www.sei.cmu.edu/library/abstracts/reports/11tn029.cfm

Allen, Julia & Curtis, Pamela. Measures for Managing Operational Resilience (CMU/SEI-2011-TR-019). Software Engineering Institute, Carnegie Mellon University, June 2011. http://www.sei.cmu.edu/library/abstracts/reports/11tr019.cfm

[Allen 2010] Allen, Julia & Davis, Noopur. Measuring Operational Resilience Using the CERT Resilience Management Model (CMU/SEI-2010-TN-030). Software Engineering Institute, Carnegie Mellon University, September 2010. http://www.sei.cmu.edu/library/abstracts/reports/10tn030.cfm

Hubbard, Douglas. How to Measure Anything. John Wiley & Sons, 2007.





Resources – 2 CERT-RMM

Caralli, Richard A.; Allen, Julia H.; White, David W. CERT® Resilience Management Model: A Maturity Model for Managing Operational Resilience. Addison-Wesley, 2011.

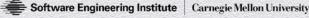
CERT-RMM website: http://www.cert.org/resilience/rmm.html

CERT Podcast Series: Security for Business Leaders, specifically podcasts on risk management & resilience: http://www.cert.org/podcast/

Allen, Julia & Young, Lisa. Report from the First CERT-RMM Users Group Workshop Series (CMU/SEI-2012-TN-008). Carnegie Mellon University: Software Engineering Institute, April 2012. http://www.sei.cmu.edu/library/abstracts/reports/12tn008.cfm







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RSA 2014 GRC-F01: Technical Metrics Aren't Enough: 10 Strategic Security Measures Security Measurement Template

Management Name //D	Unique name or identifier for the massure. For example, Number of
Measure Name/ID	Unique name or identifier for the measure. For example: Number of Security Requirements
Goal	Statement of security goal. Goal should be connected to overall organizational strategic goals and critical success factors, organizational security goals, service security goals, and/or asset security goals.
Question(s)	What question(s) is the measure intending to answer? For example: <i>How many incidents occurred last quarter?</i> The question should relate to the Goal.
Visual Display	Graphical depiction of the measure. For example: trend over time, percentages, cumulative results, Pareto analysis, frequency diagrams, etc.
Data Input(s) Data Elements Data Type	Measure Name/ID and type (base or derived) of all input data elements used for this measure.
Data Collection How When/How Often By Whom	How the data will be collected (process), when and how often the data will be collected (event driven, periodic), and who will collect the data (people, tool). Refer to forms or standards if needed.
Data Reporting By/To Whom When/How Often	Identify the role that is responsible for reporting the measure. Identify for whom (role) the report is intended. This may be an individual role or an organizational unit.
Data Storage Where How Access Control	Identify where the data is to be stored. Identify the storage media, procedures, and tools for configuration control. Specify how access to this data is controlled.
Stakeholders Information Owner(s) Information Collector(s) Information Customer(s)	Who will use this measure? How? What are the roles? Asset owner, service owner, line of business manager, someone who heads up business continuity, steering group responsible for all aspects of security including security measurement. Consider stakeholders external to the organization.
Algorithm or Formula	Specify the algorithm or formula required to combine data elements to create input values for the measure. It may be very simple, such as input1/input2 or it may be much more complex. The relationship between the algorithm and the visual display should be explained as well.
Interpretation or Expected Value(s)	Describe what different values of the measure mean. Make it clear how the measure answers the Question(s) above. Provide any important cautions about how the measure could be misinterpreted and actions to take to avoid misinterpretation. Provide guidance on how to interpret the measure and also what not to do with the measure. If the measure has a target value or range for success (meeting the goal), include this here.

Measure Example – Cost of Recurring Incidents with Known Solutions

Measure Name/ID	Cost of recurring incidents		
Goal	In the face of realized risk, the security program ensures the continuity of essential operations of high-value services and associated assets.		
Question(s)	How many incidents with impact greater than X and with known solutions have recurred during the last reporting period?		
Visual display	Cost of Recurring Inc. 4 3 4 60% 40% 20% 0% Cost Cost	Frequency ———Cumulative %	
Data Input(s) Data Elements Data Type	Start date of last reporting period End date of last reporting period	Base measure of type "schedule" Base measure of type "schedule"	
	Number of recurring incidents during the last reporting period	Base measure of type "count"	
	Impact of each recurring incident (cost or effort)	Base measure of type "cost"	
Data Collection How When/How Often By Whom	 Impact threshold Base measure of type "cost" Information about an incident is collected throughout the incident management process, on an event-driven basis, by the organization's service desks. Information is reviewed either when the incident is closed or when the post-incident review is performed). Impact threshold is established by the Chief Information Security 		
Data Reporting By/To Whom When/How Often	Officer (CISO) and is informed by risk management. Data is reported to CISO by Computer Security Incident Response Team (CSIRT). Data is reported once per reporting period.		
Data Storage Where How Access Control	 Data is stored in incident knowledgebase. All incident report records contain cost information. All incident report records contain recurrence information. Everyone has read access to the incident report database. Only CSIRT has write access to the incident report database. 		
Stakeholders Information Owner(s) Information Customer(s)	 The CISO is the owner of the incident The CISO establishes the impact three The CISO and senior management a information. 	eshold.	

- The Incident Owner is responsible for maintaining and presenting all information related to an incident.
- The staff responsible for managing incidents validates the measures and may be called upon to act on the results.

Algorithm or Formula

Each incident record in the incident knowledgebase must contain the following information:

Variable	Туре
Date of Occurrence	Date
Cost	Effort Hours or Currency
Occurred before	Boolean

Other information needed:

Variable	Туре
Start of Reporting Period	Date
End of Reporting Period	Date
Impact threshold	Effort Hours or Currency

Algorithm steps to create frequency histogram

- 1. Create cost bins for the frequency histogram. All costs greater than the established impact threshold should be counted in the last bin.
- For all incidents in the incident knowledgebase where ("Start of Report Period" < "Date of Occurrence" <= "End of Reporting Period") and ("Occurred before" is True)
 - a. Get "cost" of incident.
 - b. Increment frequency of the bin the cost falls into.
 - c. Increment cumulative percentage of items in bins.

Example input data:

	Incident Cost (in	Incident	Impact Threshold
Incident			·
Incident	thousands of	Occurred	(in thousands of
Number	dollars)	Before?	dollars)
1	87	Yes	80
2	23	No	
3	27	Yes	
4	45	No	
5	20	No	
6	45	Yes	
7	62	Yes	
8	7	No	
9	3	Yes	
10	52	Yes	
11	20	Yes	
12	29	No	
13	43	Yes	
14	44	No	
15	92	Yes	
16	66	No	
17	74	Yes	
18	61	Yes	

	Example output data:			
	Cost	Frequency	Cumulative %	
	<= 20 K	2	18.18%	
	<= 40 K	1	27.27%	
	<= 60 K	3	54.55%	
	<= 80 K	3	81.82%	
	More than threshold	2	100.00%	
	Plot Frequency and C X-axis.	umulative '	% on the Y-axis	, and Cost bins on the
Interpretation or Expected Value(s)	All recurring incidents that cost more than the established organization threshold should be referred to the (business process that handles this). Any incident in the bin labeled above threshold is cause for concern. The heights of the bins represent the number of recurring incidents whose costs fall in that bin. Therefore, the higher the height of the last bin, the greater the concern.			

Measure Example – Confidence in Risk Identification

Goal Question(s) Visual display	operational risks to high-val operation and delivery of high Have risks from all sources		
` '		been identified?	
Visual display			
	Service risks from all sources identified Asset risks from all sources identified	Drganizations with defined risk parameters 100% 80% Lines of business with risk parameters inherited from organization Plan Assets with associated services Services with associated assets	
Data Input(s)	List of organizational units	No data type: this is an attribute of the	
Data Elements	in enterprise List of lines of business	enterprise. No data type: this is an attribute of the	
Data Type	per organization	organization.	
	List of high-value assets	N/A	
	List of high-value services	N/A	
	List of risk sources	N/A	
	Start date of last reporting period	Base measure of type "schedule"	
	End date of last reporting period	Base measure of type "schedule"	
Data Collection	_	collected from the enterprise organization	
How When/How Often By Whom	 chart. List of lines of business per organization is collected from each organization's organization chart. 		
	_	ces is collected from the service repository.	
	List of risk sources is procesure.	s is collected from the asset database. redefined as failed internal processes, e actions of people, problems with systems	
	and technology, and exData is collected by the		
	reporting period.		
Data Reporting By/To Whom When/How Often	Data is reported by the security measurement group to the CISO once per reporting period. The confidence factor report is generated by a report generation tool.		

Data Storage Where How Access Control	The confidence factor reports are archived on the CISO SharePoint web site by the security measurement. Only this group has write access to the site. The CISO staff has read access.
Stakeholders Information Owner(s) Information Collector(s) Information Customer(s)	 The information in the asset database is owned by the CISO. The information in the service repository is owned by the CISO. Organizational charts and lines of business charts are owned by HR. The CISO is the primary customer for this report.
Algorithm or Formula	 Determine the percent of organizations with defined risk parameters (Percent_Orgs). For each organization, identify lines of business. Determine the percent of lines of business with defined risk parameters inherited from parent organization (Percent_LOBs). From the service repository, determine the percentage of services where risks have been identified from all four sources (Percent_Services). From the asset database, determine the percentage of assets where risks have been identified from all four sources (Percent_Assets). From the asset database and service repository, determine the percent of assets used by at least one service (Asset_Usage_By_Services), and the percent of services where all associated assets are in the asset database (Service_Usage_Of_Assets). Confidence = Percent_Orgs * Percent_LOBs * Percent_Services * Percent_Assets * Asset_Usage_By_Services * Service_Usage_Of_Assets
Interpretation or Expected Value(s)	The goal is for the plan and actual axis on the radar plot to be as close as possible, to indicate the actual confidence level is close to the planned confidence level. Overall confidence factor can be determined by multiplying the actual percentage of each axis. A confidence factor of 100% means that all organizations in the enterprise have established risk parameters, that all lines of business in each organization have derived their own risk parameters from their parent organization, that risks from all sources have been identified for all services in the service repository, that risks from all sources have been identified for all assets in the asset database, that all services use assets defined in asset database, and that all assets in the asset database are used by at least one service. If there are other factors that should contribute to this measure, they can be easily added.

Allen, Julia & Davis, Noopur. *Measuring Operational Resilience Using the CERT Resilience Management Model* (CMU/SEI-2010-TN-030). Software Engineering Institute, Carnegie Mellon University, September 2010. http://www.sei.cmu.edu/library/abstracts/reports/10tn030.cfm