



# The Security Staff and Skills Shortage is Worse than You Think!

SESSION ID:

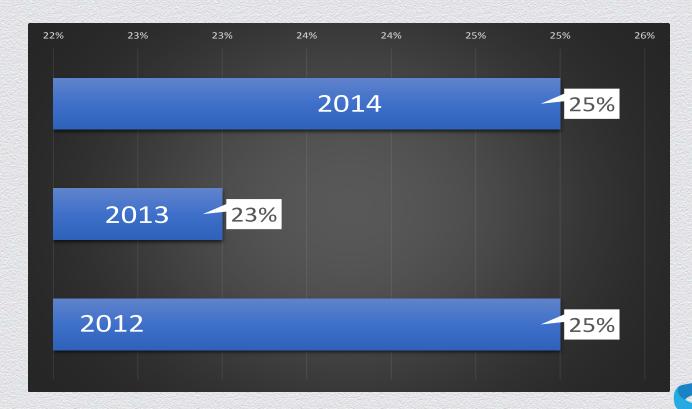
PROF-M03A

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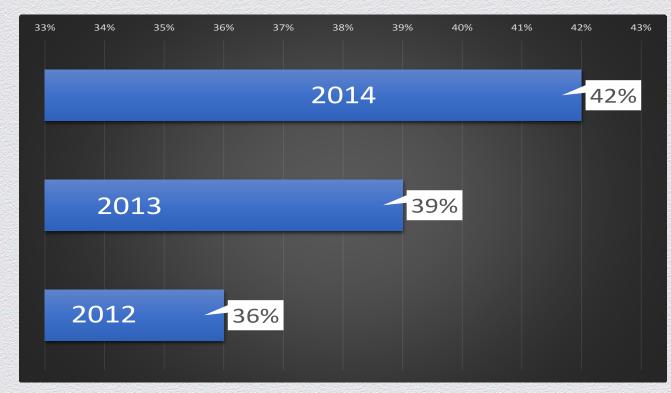


### Problematic Shortage of IT Security 2012-2014





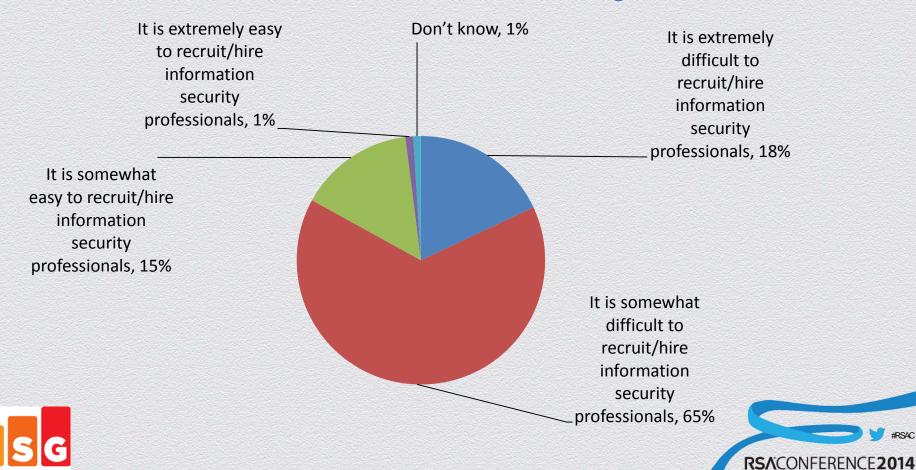
# Security Staff Hiring Plans 2012-2014



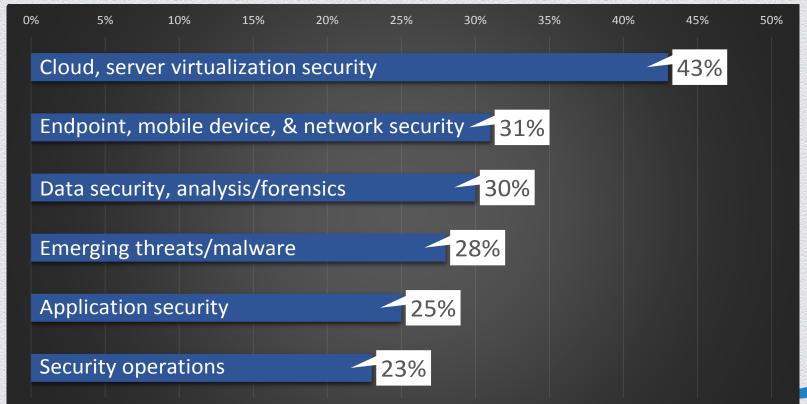




#### Infosec Professional Recruitment/Hiring

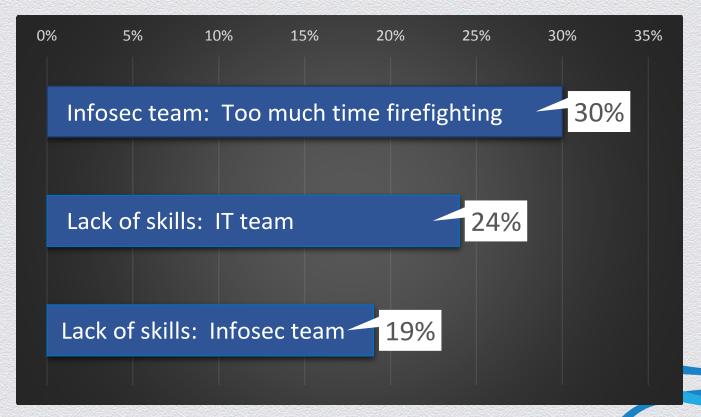


#### Areas of Information Security Skills Shortage



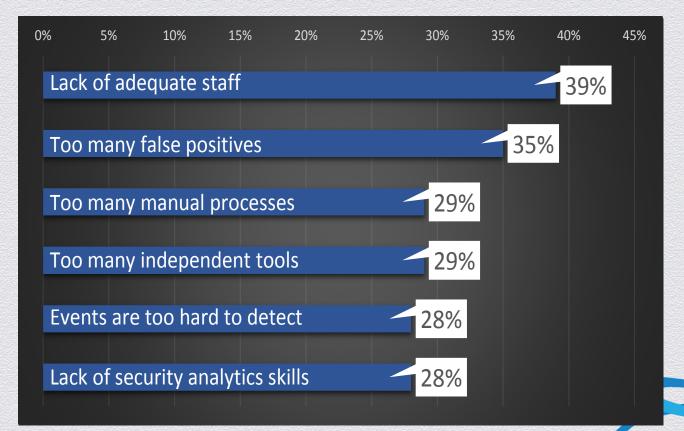


# Impact on Security Management & Operations





#### Impact on Incident Detection/Response





RSACONFERENCE 2014

# Other Impact

Poor understanding of modern malware threats

MALWARE

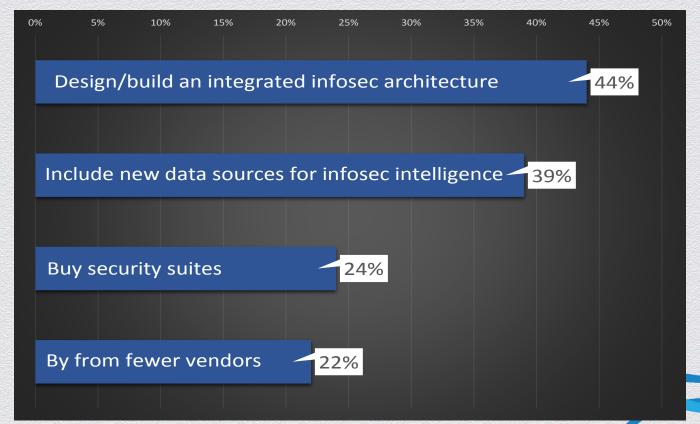
- Increased use of professional services
- Inadequate use of security technologies
- Frequent human error
- INCREASED RISK!







# Changes to Security Technology Strategy





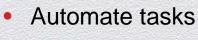
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#### **CISO** Recommendations

- Improve the work experience for infosec pros
- Integrate security into the corporate culture
- Look for opportunities to outsource
- Look for intelligent "turnkey" technologies
  - Integration















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