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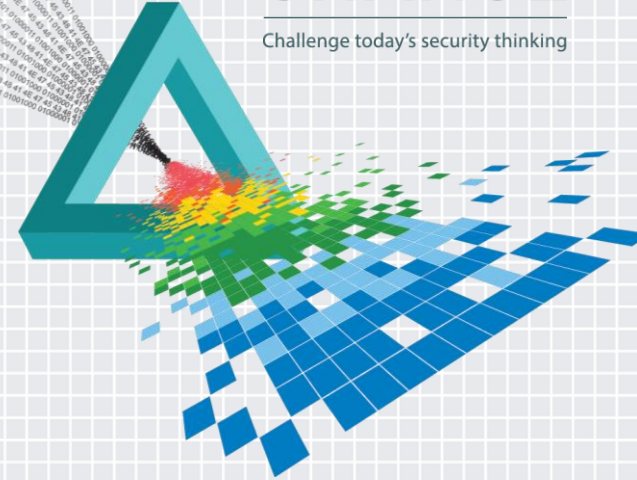
Cyber Security for Start-ups: An Affordable 10-Step Plan

David Cowan

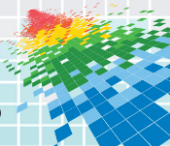
Partner
Bessemer Venture Partners
@davidcowan

CHANGE

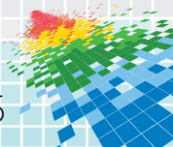
Challenge today's security thinking



Acknowledgements



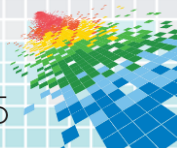
What, Me Worry?





“Startups don't like friction to get their job done. Security feels like friction.”

- Ajay Varia, VP Eng, Piazza

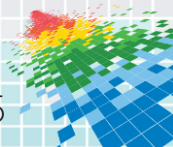




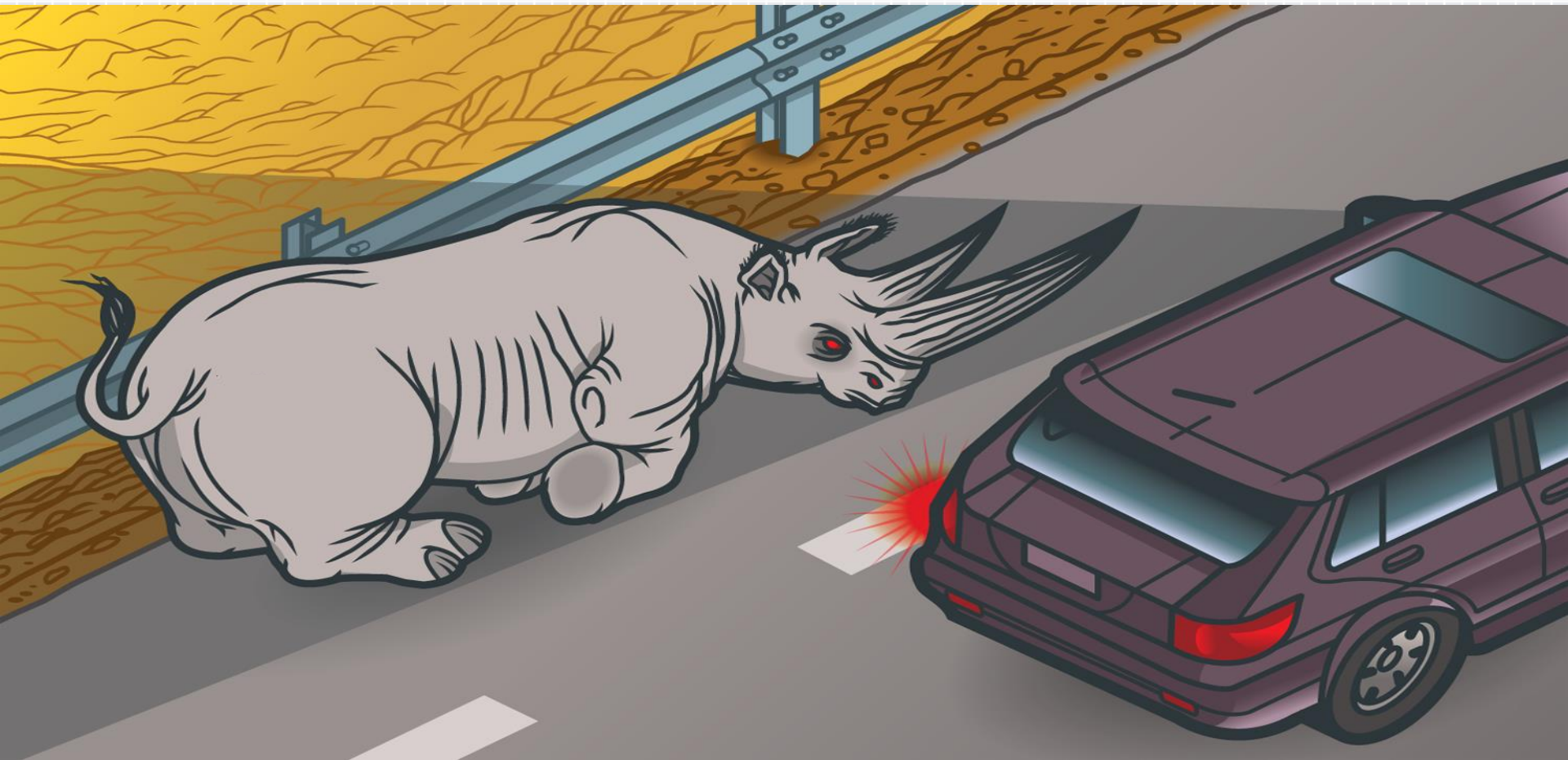
Brian Birch,
Symantec

“Startups are incredibly vulnerable to cyber attacks in their first 18 months. If a business thinks that it's too small to matter to cybercriminals, then it's fooling itself with a false sense of security.”

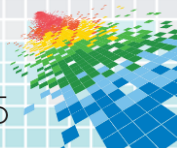
*20% of small businesses in Canada **reported** falling victim to cyber crimes in the prior 12 months.*



Stolen IP



Defaced



Blacklisted



THE WORKFORCE CONSULTANTS

chrome

The Website Ahead Contains Malware!

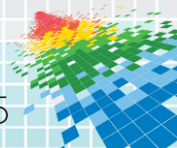
Google Chrome has blocked access to [redacted] for now.

Even if you have visited this website safely in the past, visiting it now is very likely to infect your Mac with malware.

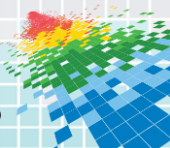
Malware is malicious software that causes things like identity theft, financial loss, and permanent file deletion. [Learn more](#)

[Go back](#) [Advanced](#)

Improve malware detection by sending additional data to Google when I encounter warnings like this. [Privacy policy](#)



Marketplace Fraud

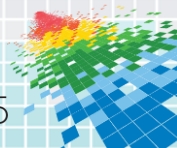


DOXed

 CLINKLE

 snapchat

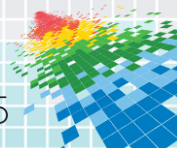
HB▶Gary



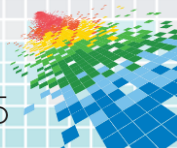
DDoS Outages



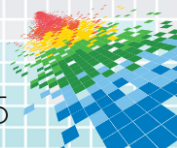
“When our API collapsed under a DDoS attack, we experienced more customer churn in that one day than we had in the entire two years since our launch.”



Lost Passwords and Payment Data



Compromised Partners



Security Companies Owned!

HBGary

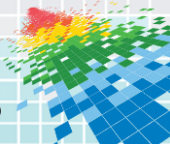
MT.GOX



LastPass

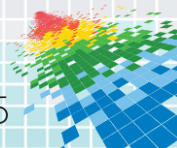
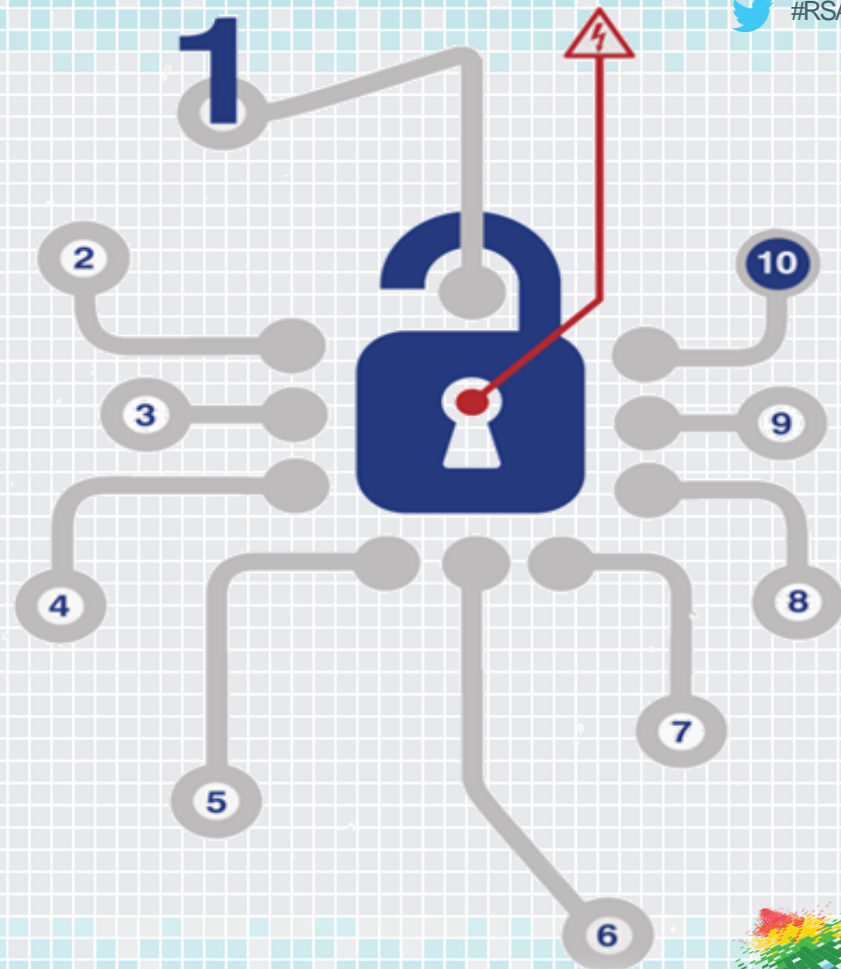
Yik Yak

flexcoin



The Ten Steps

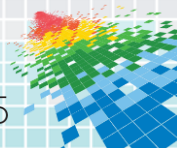
1. Business Cyber Risk Analysis
2. Embrace Security in Your Culture
3. Select the Right Platforms
4. Email is the Master Key
5. Your Web Site is the Front Door
6. Secure Coding
7. Control the Internal Network
8. Physical Security
9. Plan for Failure
10. Be Open with the Public



1. Business Cyber Risk Analysis

*With so many ways to hack our systems,
why do we even bother?*

- A. Just do the “standard stuff”
- B. It’s silly to go halfway – close every vulnerability.
- C. Resistance is futile – don’t bother.
- D. Choose the battles based on risk and cost.



Some Common Threats

Stolen or leaked IP

Stolen funds

Stolen computer resources

Stolen business information

Account data breach

Employee information

Email dump

DDoS attack

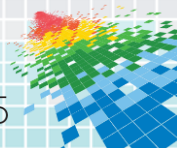
Cyber bombs, back doors

Marketplace fraud

Physical theft / sabotage

Audio surveillance

Brand phishing



Threatscape

THREAT	LIKELIHOOD	LOSS / INCIDENT	EXPECTED LOSS
Large DDoS Attack (50+ Gbps for 2+ hours)	1.2 incidents / year (based on industry averages)	Lost gross margin \$2k Remediation \$100k 10% churn \$2,000k (based on 10% drop in market value)	\$2.522M / year



Defense Plan

1. Large DDoS Attack

Detection: Configure load balancer alerts, server load alerts, and auto-search Twitter for keywords “outage” “crashed” and “site down”, \$120/year

Prevention: DDoS protection service, \$60k/year

Remediation:

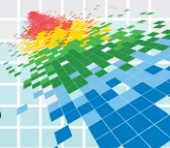
Pre-breach Prepare outage page and key customer contact list.

Post-breach Cutover to protection service
Redirect to temporary outage screen
Blog post, and reach out directly to major customers

New Likelihood: 1.2 / year

New Loss / Incident: \$500 lost gross margin, no churn

Net Expected Loss: \$61k / year (97% mitigation)

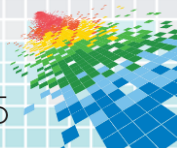


2. Embrace Security in Your Culture



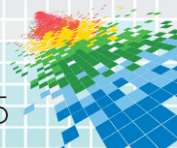
Thousands of decisions are made every day. Culture is how you, as say a leader of the company, are confident that every one of those decisions is the right one.

– Jeff Lawson, Founder of Twilio



2. Embrace Security in Your Culture

- ✓ Share the BCRA with all employees.
- ✓ Schedule periodic training sessions.
- ✓ Create an easy reporting mechanism (e.g. security@yourstartup.com) for any employee to report suspicious activities.
- ✓ Adopt single-sign-on and password management tools
- ✓ Schedule penetration testing on a regular basis – ideally once a quarter (about a \$20k expense) – and each “pen test” should simulate targeted phishing attacks on your employees. (K2)



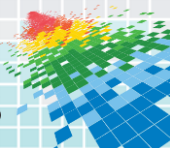
3. Select the Right Platforms



Mac



open source



4. Your Email is the Master Key

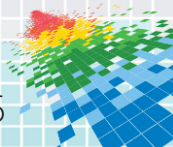


Forgot Your Password?

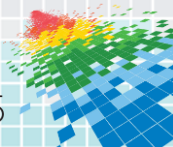
Enter Your Email Address

jane.doe@jedix.com

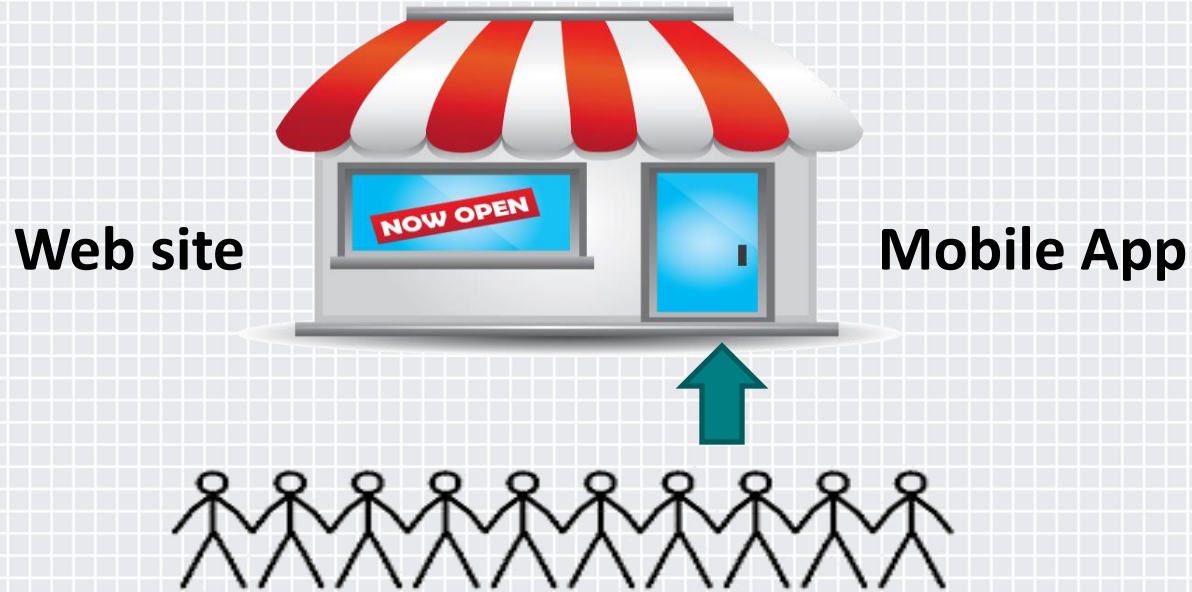
Continue ▶



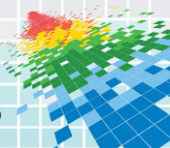
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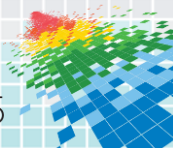
5. Your Web Site is the Front Door



Shoppers, prospective employees, journalists, reviewers, partners, bloggers, investors



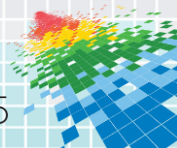
Raiding the Cash Register



Robbing Your Customers



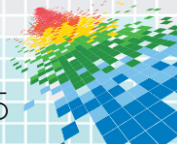
*Deploy a web application firewall.
Secure your API with expiring
tokens, critical checks in C++ and
validated app store receipts.*



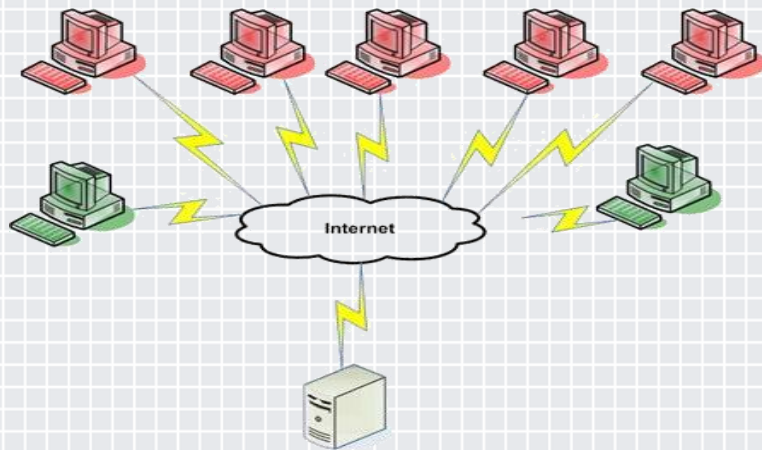
Defrauding Your Customers



Seek out scams and use device ID to keep the fraudsters out.



Burning Down the Store



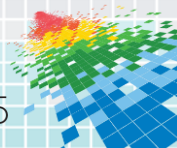
Mitigate malware attacks with secure coding practices.

Mitigate DDoS attacks with cloud-based services.



Peter Offringa
Zoosk

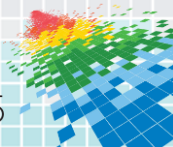
“I wish we had put in better DDoS prevention. The size of site that’s a target is getting smaller and smaller. Addressing an attack is not something you want to do on the fly.”



6. Secure Coding



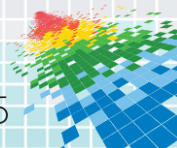
It's less effective and more costly to retrofit security.



Training

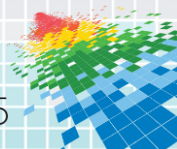
- ✓ check the size of user inputs
- ✓ perform and document explicit error checking on all input
- ✓ filter input streams for malicious characters or sequences
- ✓ manage memory
- ✓ sanitize output
- ✓ initialize and clear variables
- ✓ for SQL use stored procedures or pre-compiled PREPAREDSTATEMENTS

Trainers: senior devs, outside experts, or online videos.





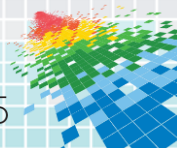
- ✓ **Static Code Analysis**
- ✓ **Dynamic Code Analysis**
- ✓ **Third Party Libraries, SDKs, APIs**



7. Secure the Internal Network

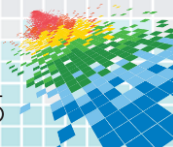
- ✓ Control and Visibility
- ✓ Encrypted, Verified, Archived Backups
- ✓ Collect and Read Logs for Devices, DNS, DHCP
- ✓ Weekly Vulnerability and Port Scans
- ✓ Automated and Manual Patching
- ✓ Restrict and Monitor Admin Accounts
- ✓ Funnel all Outgoing Data Through a Proxy
- ✓ Penetration Testing

Much more: <http://www.sans.org/critical-security-controls/controls>



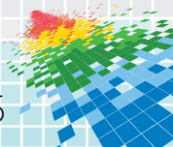
8. Physical Security

- ✓ **Make people buzz in.**
- ✓ **Sign in guests, issue them badges.**
- ✓ **Put video surveillance in common areas.**
- ✓ **Clean your own server closet.**



9. Plan for Failure

47 states have data breach notification laws,
but most SMBs do not have a data breach plan.



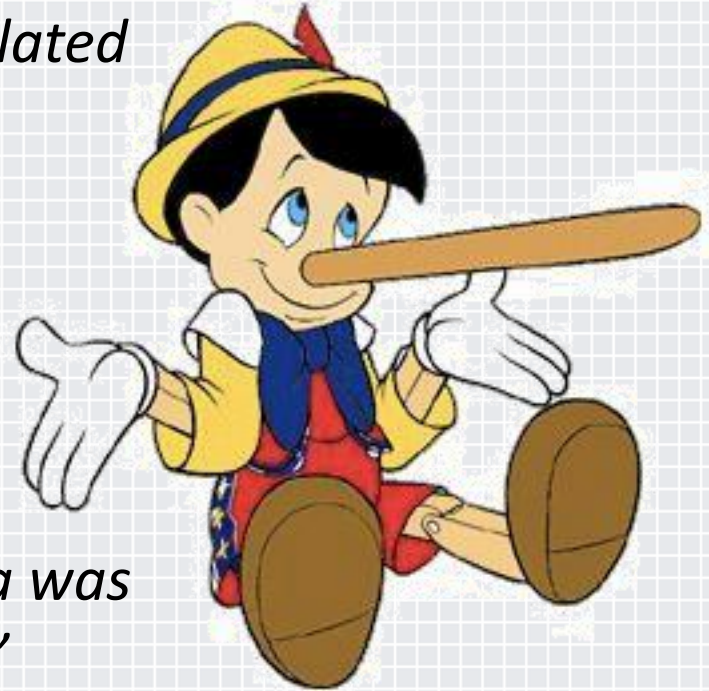
10. Be Open With the Public

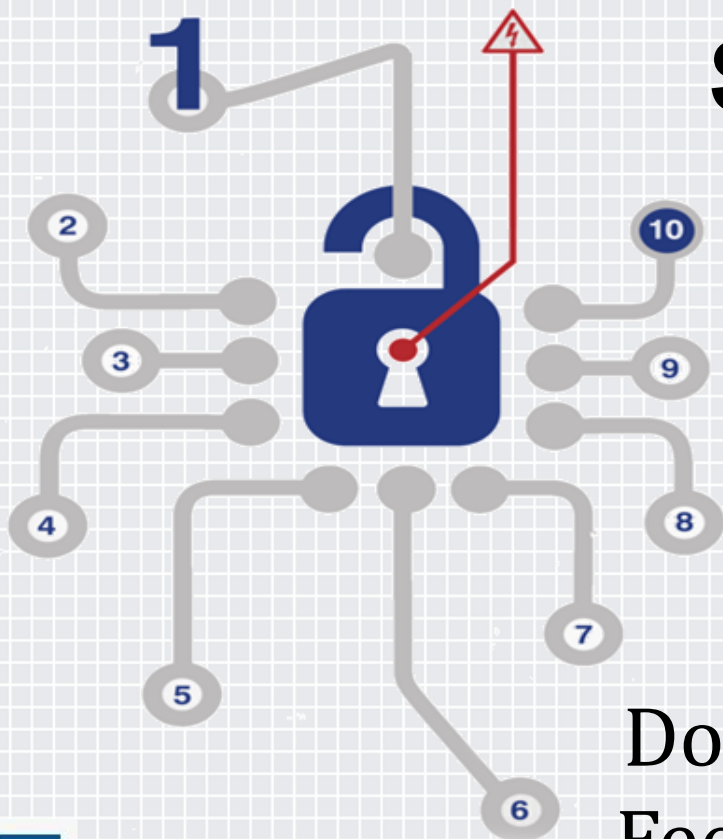
“...some users may have experienced isolated incidents of slow web page rendering.”

“It was user error.”

“It was our vendor’s fault.”

“We have no evidence that exposed data was used to harm our customers in any way.”





Security for Startups

The *Affordable*
Ten-Step Plan
To Survival
in Cyberspace

Download at bvp.com/cyber
Feedback to cyber@bvp.com

